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Partners for Financial Stability (PFS) Program Geoffrey Mazullo Director www.pfsprogram.org

Networking The PFS Program Experience 1999 - 2007

DissMark IT Dissemination, Marketing and Networking Conference & Project Fair for Socrates Project Coordinators and Partners October 11-14, 2007 - Tallinn, Estonia

Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network How We Network** What Do We Do Differently Value Added

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About the Partners for Financial Stability (PFS) Program

The Partners for Financial Stability (PFS) Program, established in December 1999, is a cooperative program of East-West Management Institute (EWMI), a New York-based non-profit organization and the United States Agency for International Development (USAID). The PFS Program is mandated to fill remaining gaps in the institutional development of the financial sector through regional integration and cooperation, selective technical assistance programs and the practical application of lessons learned in neighboring countries. The substantive areas covered under the PFS Program are: accounting, auditing, banking, capital markets, insurance and pension reform.

Conceptually, PFS Program activities share ideas, experiences learned and policy recommendations with the goal of strengthening existing and building new institutions to further advance financial sector reform. Also, the PFS Program is mandated to identify and promote the implementation of best practices and international standards in the above-mentioned financial sectors. All PFS Program activities are regional in nature and include a cost-sharing element on the part of local institutions. For more information, please visit the PFS Program website at www.pfsprogram.org

About the PFS Program



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Partners for Financial Stability (PFS) Program www.pfsprogram.org

About the PFS Program

<u>WHO</u>

United States Agency for International Development (USAID) and East-West Management Institute (EWMI), in cooperation with a wide range of counterparts and partners across Central and Eastern Europe (CEE) as well as South East Europe (SEE)

WHAT

PFS Program – A regional financial sector development program

A public – private partnership

About the PFS Program

<u>WHEN and WHERE</u> 1999 – 2004: CEE; 2005 – 2009: SEE

<u>WHY</u>

To support economic development and strengthen financial stability throughout CEE and SEE through: the application/implementation of best practice and international standards; the exchange of experiences, information and lessons learned; and regional cooperation.

<u>HOW</u>

Advisory services; conferences, seminars and workshops; grants; study visits; and technical assistance

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	and strengthening the underlying legal/regulatory framework. In this way, sound financial policies and practices can be adopted and effectively implemented.				
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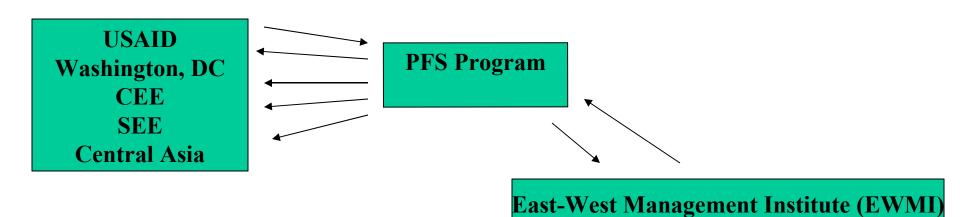
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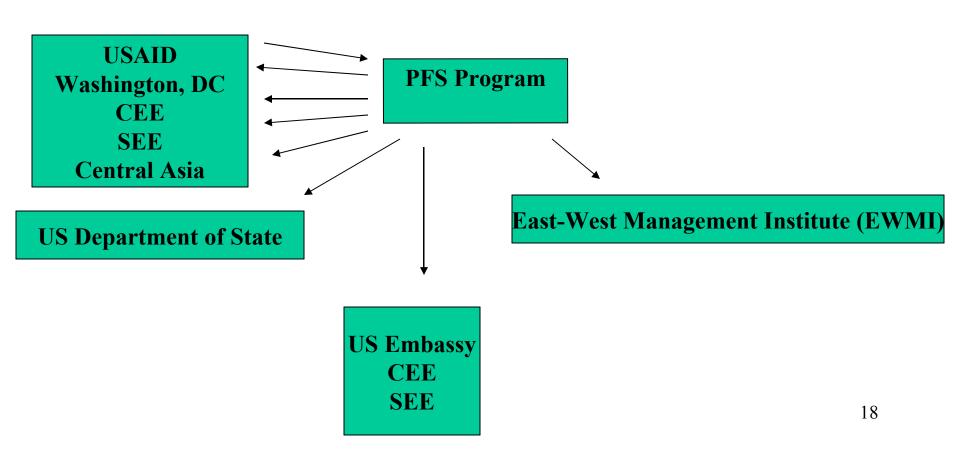
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PUBLICATIONS AND RESEARCH	The PES Program provides a wide range of assistance working in collaboration with both private and public financial sector governance				
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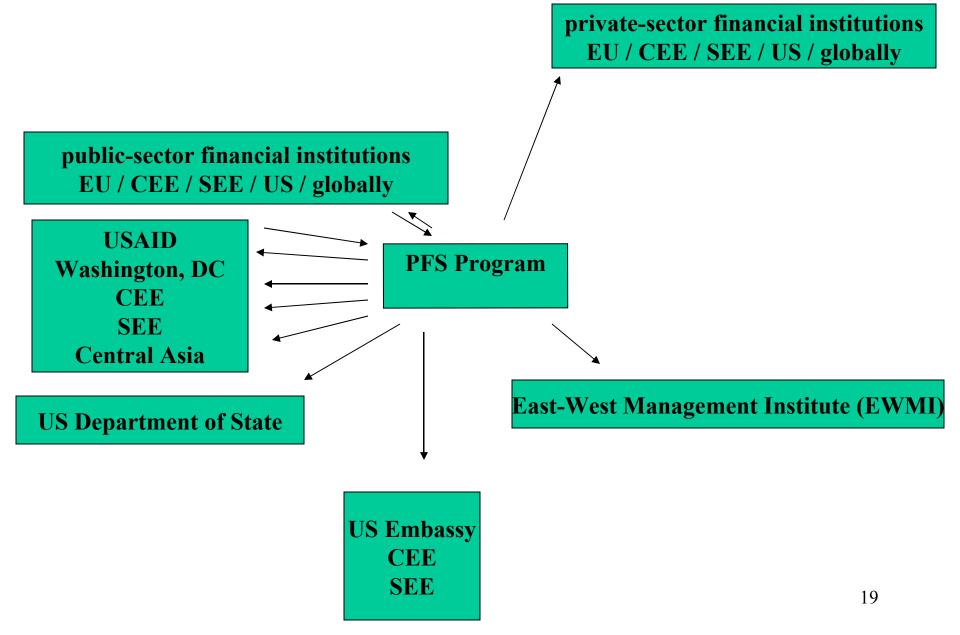
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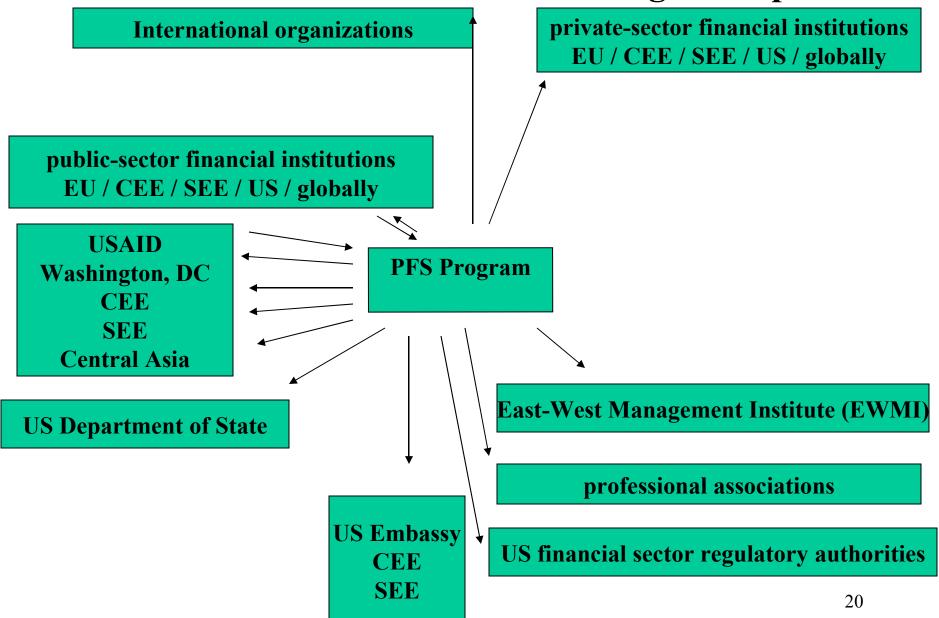
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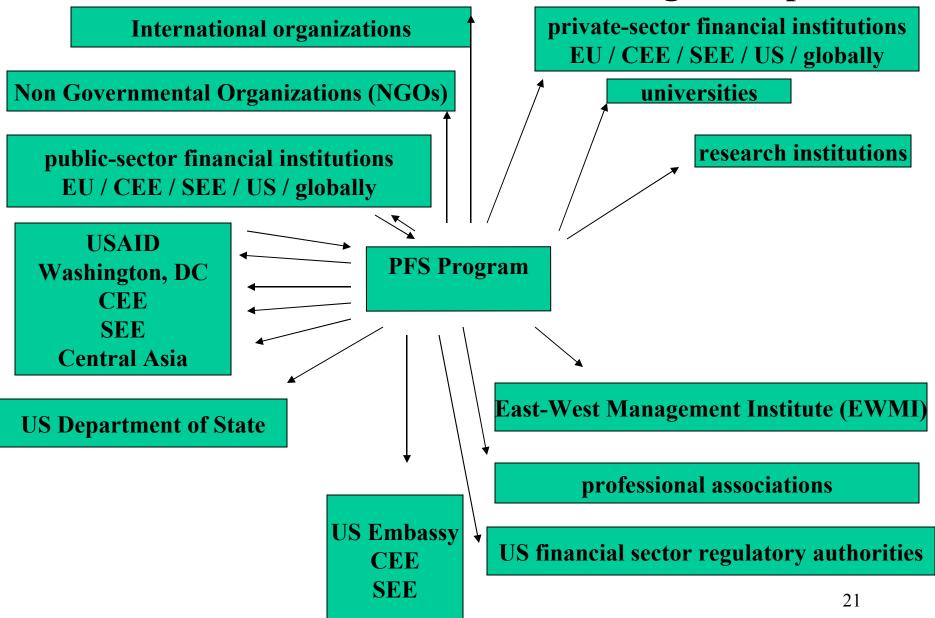
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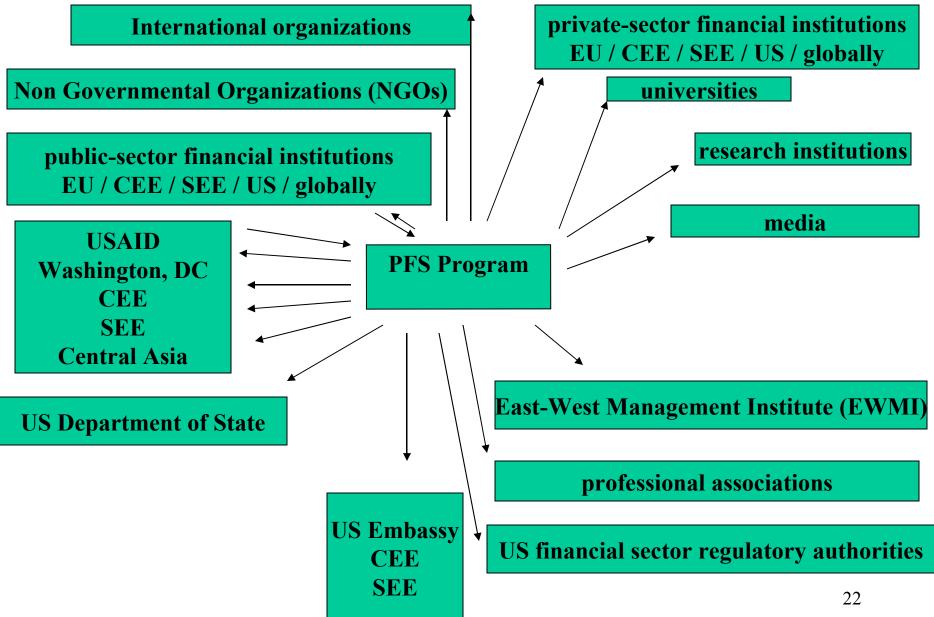


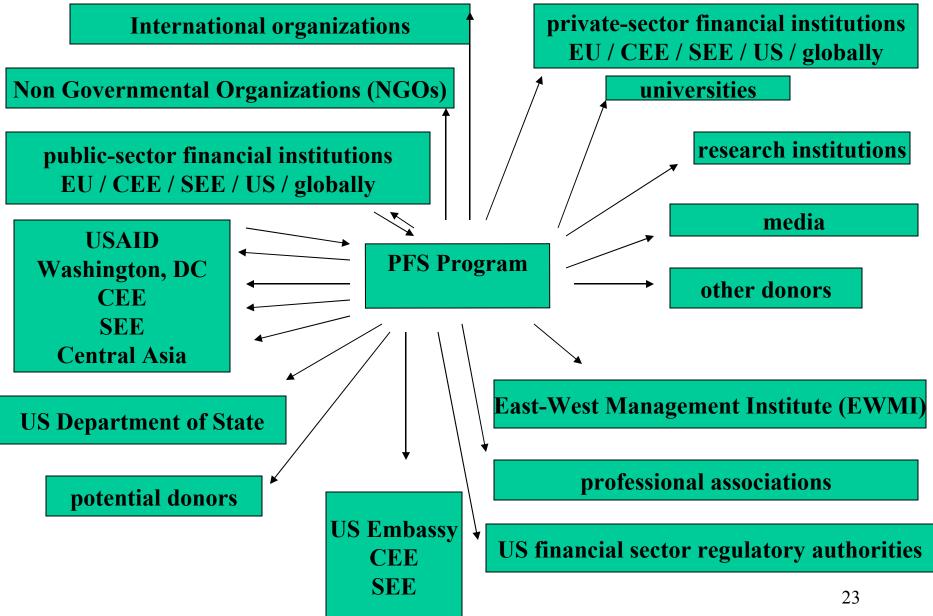






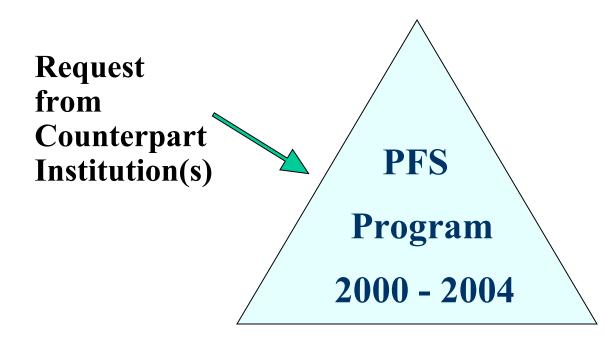


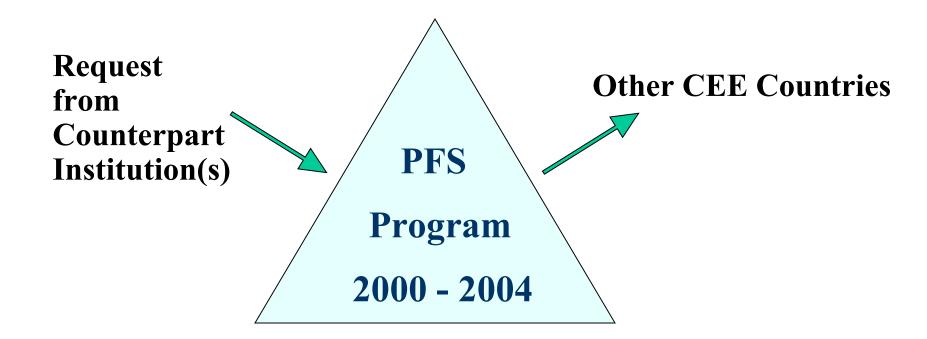


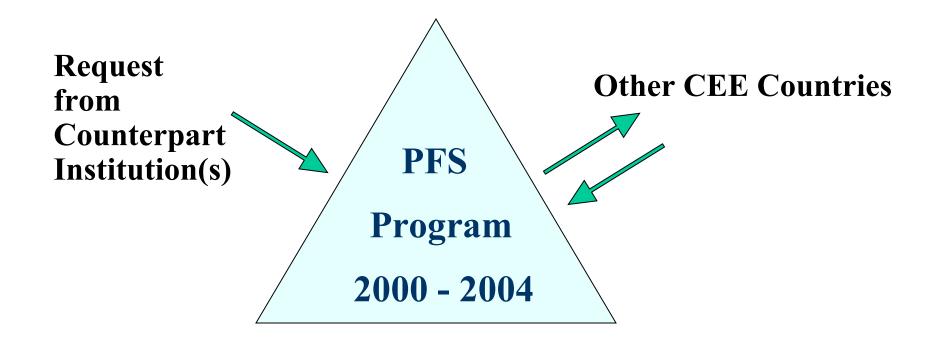


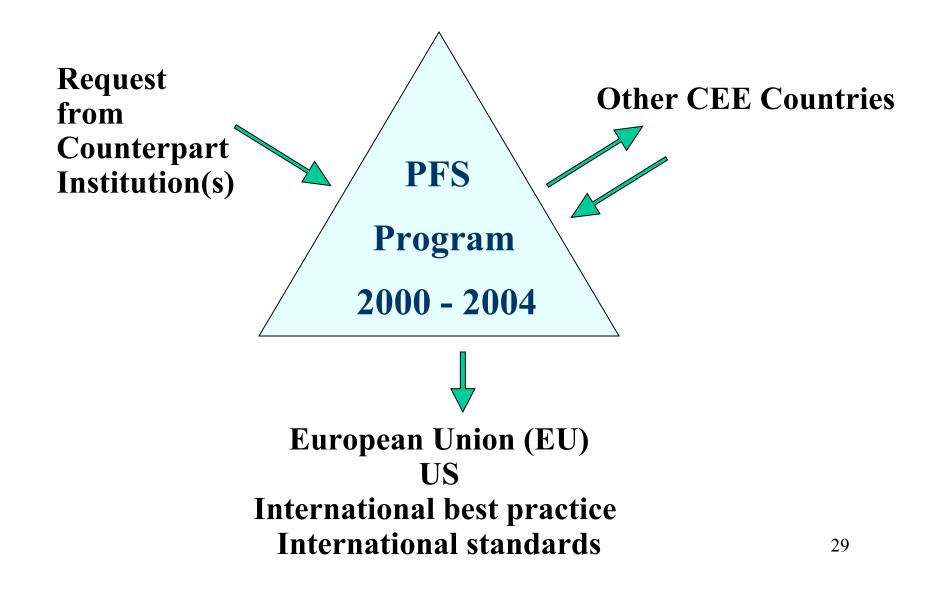
Agenda

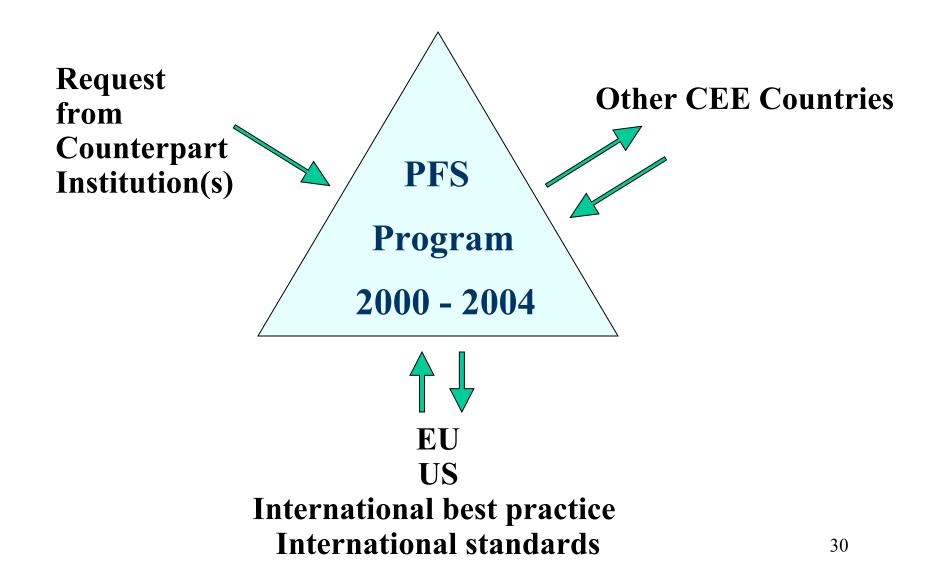
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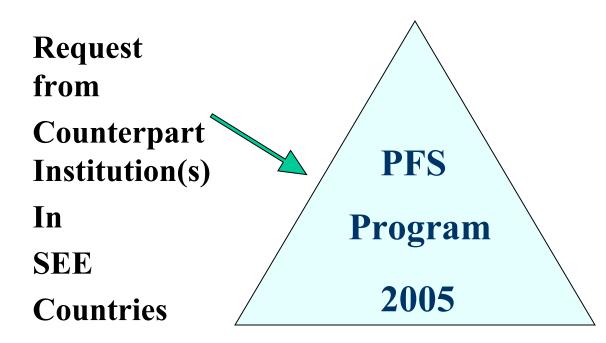


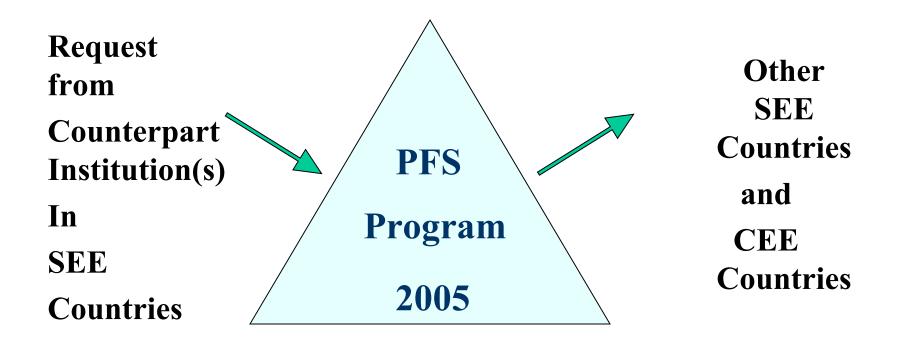


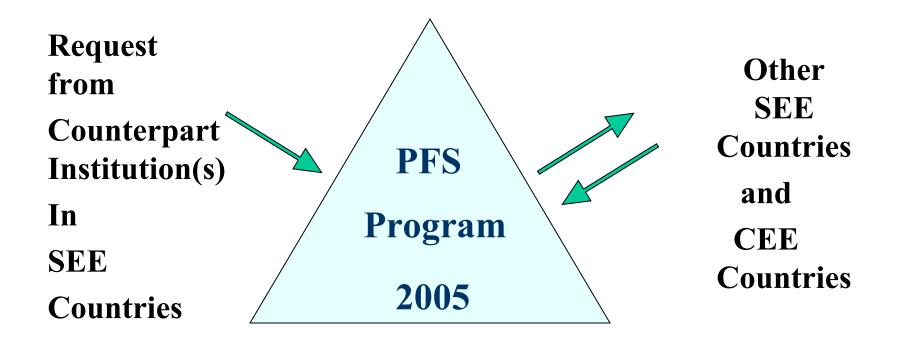


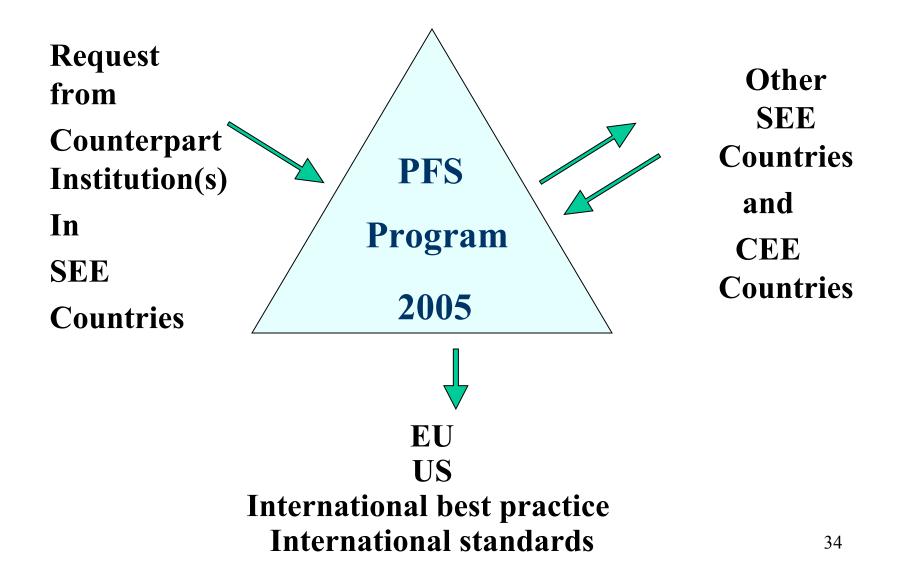


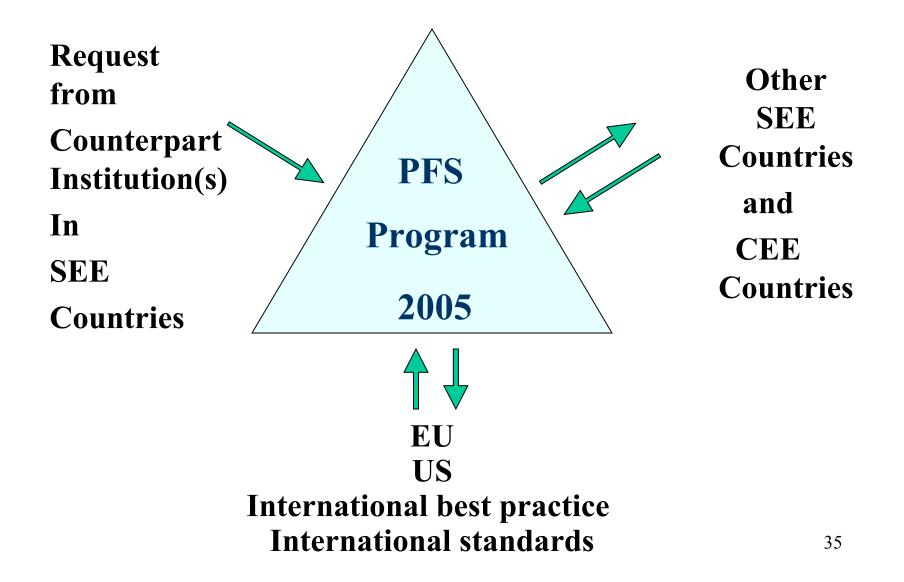












Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network How We Network** What Do We Do Differently Value Added

A Successful PFS Program Initiative

In 2000, in response to requests from stock exchanges and financial sector regulatory authorities in the then eight CEE candidate countries for EU accession, the PFS Program launched a regional corporate governance and investor relations initiative.

A Successful PFS Program Initiative

In 2000, in response to requests from stock exchanges and financial sector regulatory authorities in the then eight CEE candidate countries for EU accession, the PFS Program launched a regional corporate governance and investor relations initiative.

The purpose of the initiative is to:

identify <u>best practice</u> and <u>international standards</u> in <u>financial</u> as well as <u>non-financial reporting</u>; and

in cooperation with a wide range of partners, <u>promote the</u> <u>adoption of best practice and international standards in</u> <u>financial and non-financial reporting.</u>

Investor Relations Online: Survey of the Websites of the Largest Listed Companies in Central and Eastern Europe (CEE)

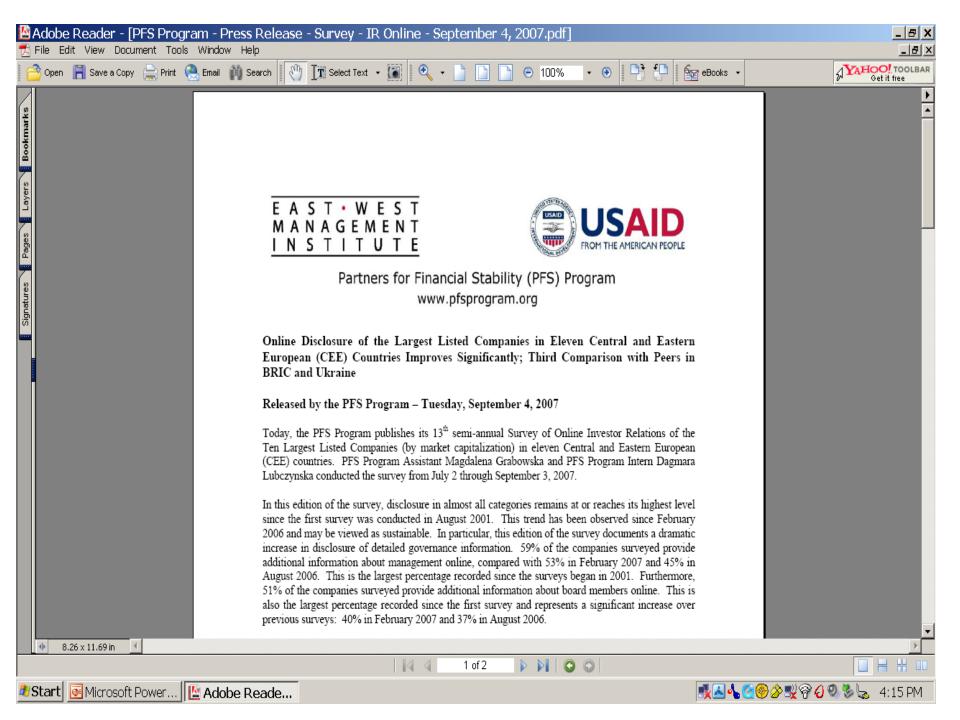
In 2001, the PFS Program launched a regional survey to analyze the online disclosure practices of listed companies in eight CEE countries: Investor Relations Online: Survey of Websites of the Largest Listed Companies in Eight CEE Countries. The survey analyzes corporate governance and investor relations information available online on the websites of the largest listed companies (by market capitalization). Since summer 2001, the survey has been conducted semi-annually. Since 2004, each edition of the survey includes a comparison with another peer group; we have compared the largest listed companies in 11 CEE countries with peers in Greece and Turkey (2004); Portugal and Spain (2005); and BRIC and Ukraine (2006 and 2007).

The 13th edition was published on September 4, 2007.

Excerpt from Database – August 15, 2007

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6		CB First Investment Bank AD	http://www.fibank.bg/	http://www.fibank.bg/index.php?language=38		
7		CD Dulassian Associate Condit Dank 4D				
7		CB Bulgarian American Credit Bank AD	http://www.bacb.bg/bg/	http://www.bacb.bg/en/		
8		Sopharma AD	http://www.sopharma.bg/	http://www.sopharma.bg/main.php		
9 10		CB Economic & Investment Bank AD CB Central Cooperative Bank AD	http://www.eibank.bg/?lang=bg http://www.ccbank.bg/	http://www.eibank.bg/?lang≕en http://www.ccbank.bg/index_en.php?page=wellcome_en		
11		DZI Insurance & Reinsurance Plc	http://www.dzi.bg/	None as of August 15, 2007		
12		Druzhba Staklarski Zavodi AD	None as of August 15, 2007	None as of August 15, 2007		
13		Albena AD	http://www.albena.bg/	http://www.albena.bg/index.php?language=en&		
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15		Privredna banka Zagreb d.d.	http://www.pbz.hr/	http://www.pbz.hr/default.asp?ru=174&jezik=2		
16		INA	http://www.ina.hr/	http://www.ina.hr/default.aspx?id=3		
17		PLIVA d.d.	http://www.pliva.com/hr/	http://www.pliva.com/en		
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PFS Program Partner Organizations Publications and research Press Press releases PFS program in the news Articles by	Press Releases 2007 2006 2005 2004 2003 2002 Tuesday, October 9, 2007 Reporting on Corporate Social	
PFS PROGRAM STAFF CSRwireNewsfeed Predecessor Program Links Contact Us	Responsibility (CSR) by the Largest Listed Companies in Eleven Central and Eastern European (CEE) Countries; Third-Time Comparison with Peers in BRIC and Ukraine Released by the PFS Program	
	To download the press release, please click on the link below: PFS - Program - Press - Release - Reporting on - CSR - October 9, 2007.pdf	
	Tuesday, September 25, 2007 Publication of Inaugural Bulgarian Surveys: Investor Relations Online and Survey of Reporting on Corporate Social Responsibility (CSR) by the 40 Largest Listed Companies in Bulgaria Sofia, Bulgaria	PRESS RELEASES
	Released by the Economic Policy Institute (EPI), Sofia and the	
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		Insider Buying and Selling - A Corporate Guide Thomson Financial, Winter 2007		
		<u>Shareholder Activism - Executive Summary</u> Thomson Financial, Fall 2006		
		<u>Study Results: Communicating with Hedge Funds: What do hedge fund managers want from the companies in which they invest?</u> Thomson Financial, Fall 2006		
	Rethers for Financial Stability (PFS) Program	Survey of Reporting on Corporate Social Responsibility (CSR) by the Largest Listed Companies in 11 Central and Eastern European (CEE) Countries, Second-time Comparison with Peers in BRIC and Ukraine Partners for Financial Stability (PFS), Spring 2007		
		PFS Program's 12th Regional Survey - Investor Relations Online: Survey of Websites of the Largest Listed Companies in Eleven CEE Countries Partners for Financial Stability (PFS), Winter 2007		
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Survey of Reporting on Corporate Social Responsibility (CSR) by the Largest Listed Companies in Central and Eastern Europe (CEE)

In 2003, the PFS Program launched a second regional survey: Survey of Reporting on Corporate Social Responsibility (CSR) by the Largest Listed Companies in Eight CEE Countries. This survey analyzes companies' disclosures in English (in the English-language annual report and on the English-language company website) on the following three topics: corporate governance, environmental policy and social policy. Since summer 2003, this survey has also been conducted semi-annually. Since 2004, each edition of the survey includes a comparison with another peer group; we have compared the largest listed companies in 11 CEE countries with peers in Greece and Turkey (2004); Portugal and Spain (2005); and BRIC and Ukraine (2006 and 2007).

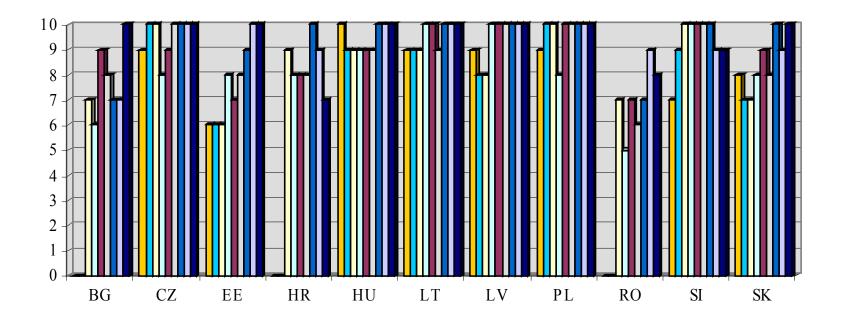
The ninth edition of the survey was published on October 9, 2007. 44

Excerpt from Database – September 15, 2007

COMPANY :		Tallinna Vesi				
Website:	www.tallinnavesi.ee					
Industry Specification:	Water supply and wastewate	r services				
Financial Statements prepared in accordance with:	IFRS ("Annual Report 2006", page 47).					
Primary Countries of Operation:	Estonia					
Does the company have a stand alone English-language ESG report?	Yes. "Environmental Report 2006". See: http://www.tallinnavesi.ee/files/TV_environmental_report%2004_07(5).pdf					
Standards used for ESG report	European e	eco Management and auditing system (EMAS), ISO 9001, ISO 14001.				
Year of publication of ESG report		2006				
Does the ESG report include an assurance statement?	Yes. Assured by DNV Certification Oy/Ab. (see page 63).					
Source:	Annual Report 2006	Website				
	Corporate Governance and Reporting					
Does the company disclose details on its corporate governance structure?	Yes. See: "Annual Report 2006", pages 70 - 73.	Yes. See: http://www.tallinnavesi.ee/pages.php/02030301, (Investor/Corporate governance/Management board). http://www.tallinnavesi.ee/pages.php/02030302, (Investor/Corporate governance/Supervisory board). http://www.tallinnavesi.ee/files/Pohikiri %20(ENG)%2006-03-22%20(for%20website).doc, (Investor/Corporate governance/Articles of Association).				
Does the company report on compliance with a Corporate Governance Code?	Yes. See: "Annual Report 2006", pages 66 - 68.	Yes. See: http://www.tallinnavesi.ee/files/Corporate%20Governance.pdf, (Investor/Corporate governance/Corporate governance report).				
Does the Company disclose audit relation information?	Yes. See: "Annual Report 2006", page 64, audited by AS Deloitte Audit Eesti.	Yes. See: http://www.tallinnavesi.ee/pages.php/02030305, (Investor/Corporate governance/Auditor), audited by Deloitte Audit Eesti.				
Does the company disclose its policy on shareholder rights?	No.	Yes. See: http://www.tallinnavesi.ee/files/Pohikiri%20(ENG)%2006-03-22%20(for %20website).doc, (Investor/Corporate governance/Articles of Association).				
Does the company disclose and report on its internal Code of Business Conduct/ Code of Ethics?	No.	No.				

Excerpt from Database – September 15, 2007

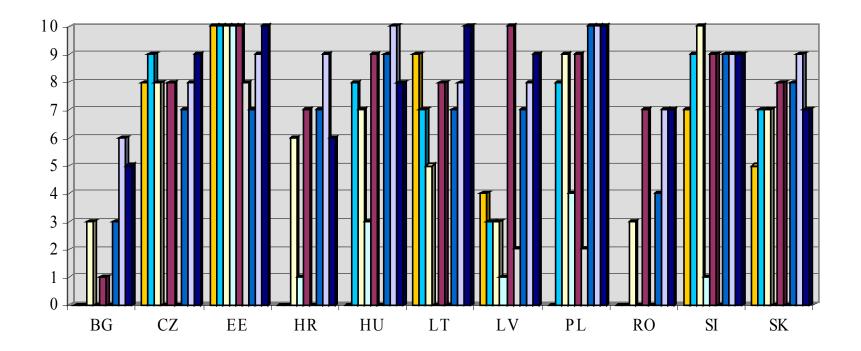
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- English Language Website August 2003
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- English Language Website April 2004
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- English Language Website April 2007

Excerpt from Database – September 15, 2007

Annual Report



English Language Annual Report 2002

- English Language Annual Report 2003/04
- English Language Annual Report 2004 September 2005
- English Language Annual Report 2005 September 2006
- English Language Annual Report 2006 September 2007

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- 🗖 English Language Annual Report 2004 April 2005
- English Language Annual Report 2005 April 2006
- English Language Annual Report 2006 April 2007

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PublicPolicy	Category	Submission Date	Submission Title				
PublicPolicy			Reporting of Corporate Social Res Largest Lizted Companies in Elever	ponsibility (C	SR) by the		
Springfield	News	10.10.2007	European (CEE) Countries Improve with Peers in BRIC and Ukraine				
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PUBLICATIONS AND RESEARCH	Life Elements Takes an Environmental Leadership Position by Joining CarbonFund.org Network	and Co-op America Business	
Press	Reporting on Corporate Social Responsibility (CSR) by the Largest Listed Companies in European (CEE) Countries Improves; Third-Time Comparison with Peers in BRIC and		=
Predecessor Program	Abbott Named One of the Best Companies for Hispanics by Hispanic Business Magazin	<u>e</u>	
LINKS	Weil, Gotshal & Manges LLP Becomes First Law Firm to be Named a Community of R	lespect(R)	
CONTACT U	William K. Reilly and Fred Krupp to Address Role of Private Equity Firms and Environ Washington Sustainability Forum	mental Protection at WEC's	
	GM and OnStar Create Technology to Help Save Lives		
	GM Promotes E85 Ethanol Infrastructure in Pittsburgh		
	ReportAlert.info - WestLB AG has Published its New Sustainability Report 2007		
	Waste Management, Inc.'s Caldwell Elected Chairman of Keep America Beautiful's Nat	ional Board of Directors	
/	The Principal Financial Group Named a 2007 "Best" Employer for Working Moms		
	Tom's of Maine Announces Five-Year, \$1 Million Rivers Awareness Partnership(TM) F Grassroots Community River Groups in the U.S.	Program Supporting the Two L	.eading
	USAID and World Cocoa Foundation Sign Agreement to Support Education in West Af	frican Cocoa Communities	
	The Aspen Institute Releases its Alternative Business School Rankings		
	Marriott Expands Job Opportunities for Disadvantaged Youth Worldwide		
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Program Country Surveys Co-financed by PFS Program Grants

In addition to conducting its regional surveys, the PFS Program provides PFS Program grants to research institutions in CEE countries to co-finances country surveys that analyze a greater universe of companies and use a more detailed questionnaire.

Between 2002 and 2004, country surveys IR Online and Reporting on CSR were conducted in Czech Republic, Hungary and Poland.

In early March 2007 the Zagreb School of Economics and Management (ZSEM) published third annual editions of two Croatian surveys: IR Online and Reporting on CSR.

On September 20, 2007 Economics Policy Institute (EPI), Sofia, Bulgaria published inaugural Bulgarian surveys.

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RwireNewsfeed Predecessor Program Links	Tuesday, September 25, 2007 Inaugural Bulgarian Surveys: Investor Relations Online and Survey of Reporting on Corporate Social Responsibility (CSR) by the 40 Largest Listed Companies in Bulgaria Sofia, Bulgaria		
Contact Us	On Tuesday, September 25, 2007 the Economic Policy Institute (EPI), Sofia published two inaugural Bulgarian surveys: "Investor Relations Online: Survey of Websites of the 40 Largest Listed Companies in Bulgaria" and "Reporting on Corporate Social Responsibility (CSR) by the 40 Largest Listed Companies in Bulgaria."		
	The surveys were co-financed by a PFS Program Grant and are part of an ongoing regional initiative launched by the PFS Program in 2001. The methodology employed in each of the surveys was developed by the PFS Program. It is applied in the PFS Program's eponymous semi-annual regional surveys and in country studies conducted by local research institutes in Croatia, Czech Republic, Hungary and Poland (2001 – 2007).		
	Both surveys were conducted during the time period March – June 2007 and analyzed the 40 largest listed companies on the Bulgarian Stock Exchange (BSE) – Sofia according to their market capitalization as of March 1, 2007. The companies surveyed represented 83% of the market capitalization on the BSE – Sofia on that date. The record date for disclosures was June 15, 2007.		
	Investor Relations Online: Survey of Websites of the 40 Largest Listed Companies in Bulgaria analyzes the information disclosed on the Bulgarian and English versions of each company's website. Reporting on Corporate Social Responsibility (CSR) by the 40 Largest Listed Companies in Bulgaria analyzes companies' disclosures in Bulgarian and English (in each company's annual report and website) in three areas: corporate governance, environmental policy and social policy.		
	Findings of Investor Relations Online - 2007 include the following:		
	• 77% of the companies surveyed have a Bulgarian-language website whereas 75% have an English- language website.		
	 52% of the companies surveyed disclose management names and 33.3% provide management team biographical information in Bulgarian. 45% of the companies surveyed disclose management names in English. 		
	 52% of the companies surveyed disclose supervisory board names in Bulgarian whereas 45% disclose supervisory board names in English. 		

Database of Contacts

in the Field of Socially Responsible Investing (SRI)

From mid-May until mid-June 2007, PFS Program intern Jan Sloniewski updated the PFS Program's Database of Contacts in the Field of Socially Responsible Investment (SRI).

The initial database was published on this page of the PFS Program website on October 25, 2002. It contained contact information about more than 275 organizations whose SRI activities were reported online and/or in the financial press. The initial database divided the organizations among eight categories.

Thereafter, the database was updated twice. A second edition of the database was published on February 16, 2005; it contained 726 organizations divided among ten categories. A third edition of the database was published on October 7, 2005; it contained 709 organizations divided among ten categories.

Database of Contacts

in the Field of Socially Responsible Investing (SRI)

This fourth edition of the database, with current information as of June 2007, contains 793 organizations divided among the following ten categories: Academia (35 institutions) **Companies/Listed Companies (243) Conferences (32) Financial Institutions (128) Governmental Organizations (49)** Indices (6) **Media (51) Non-Governmental Organizations (176) Professional Associations (33)** Rating/Research (40).

It includes institutions from 45 countries in Africa, Asia, Australia, Europe, North America and South America.

Database of Contacts

in the Field of Socially Responsible Investing (SRI)

The large number of organizations included in the current database demonstrates that a growing number of institutions are engaged in SRI. For example, the number of conferences has doubled since the first database was compiled. Also, the number of organizations providing rating/research services has increased significantly. In addition, a growing number of professional associations now address SRI issues.

In addition to the institutions who were already recognized SRI leaders in 2002, the current edition of the database includes many new organizations, some of which are recently-established and others which have become known to the PFS Program over the past three years. The current edition includes all PFS Program partners engaged in corporate governance, corporate social responsibility (CSR) and/or SRI initiatives as well those organizations included in the PFS Program's distribution list.

Investor Relations Seminars, Corporate Governance and CSR Advocacy

In cooperation with Central and Eastern European stock exchanges, the PFS Program has organized a total of 13 investor relations seminars, in which 684 persons have participated: Bratislava – March 2002 **Bucharest – June 20, 2007** Budapest – October 2001; May 2002; and May 2006 Ljubljana – May 2002 **Prague – December 2001 Riga – October 2001 Sofia – May 2007** Tallinn – June 2001 Vilnius – November 2001 Warsaw – February 2002 and July 2003.

In addition, the PFS Program has worked with several CEE stock exchanges on drafting and implementing corporate governance codes. It has also conducted seminars on Environmental, Social and Governance (ESG) reporting.

Partners

<u>Public Private Partnerships</u> Brooklyn Bridge Triple Bottom Line (TBLI) Business Wire Case Study Writing Project/e-STUDENT, Zagreb, Croatia **CEU Business School CSRWire DWS Investments (Austria) European Social Investment Forum (Eurosif) Investor Relations magazine MBAs Without Borders OMX Exchanges** School of American Law, Faculty of Law and Administration, University of Gdansk

Research Partners

Economics Policy Institute (EPI) – Bulgaria Zagreb School of Economics and Management - Croatia The Leadership Forum - Czech Republic Hungarian Environmental Economics Center MAKK - Hungary 56 The Gdansk Institute for Market Economics - Poland

Impact: What is the impact of the PFS Program Surveys?

Advocacy

The PSF Program has presented the research throughout CEE and SEE countries – to academic institutions, companies, regulatory authorities and stock exchanges. More than 1,000 people in the region have been trained in issues related to corporate governance, CSR and investor relations.

Outside the region, the PFS Program has presented the research to a wide group of constituencies at a number of events, including international conferences: Athens (2005), Brussels (2006), Edinburgh (2004), London (2003, 2004 and 2005), Moscow (2004), Paris (2004 and 2006), Vienna (2006), Washington, DC (2004 and 2005), and Wiesbaden, Germany (2006).

The PFS Program has contributed towards a wide range of research reports conducted by graduate students, professors, international organizations and other NGOs. It has also advised and cooperated with stock exchanges in CEE and SEE countries on drafting and implementing corporate governance codes.

Impact: What is the impact of the PFS Program Surveys?

Disclosure

Over time, an increase in the quality and quantity of information disclosed may be observed across the region and within individual countries, although clearly this is not only the result of the PFS Program surveys.

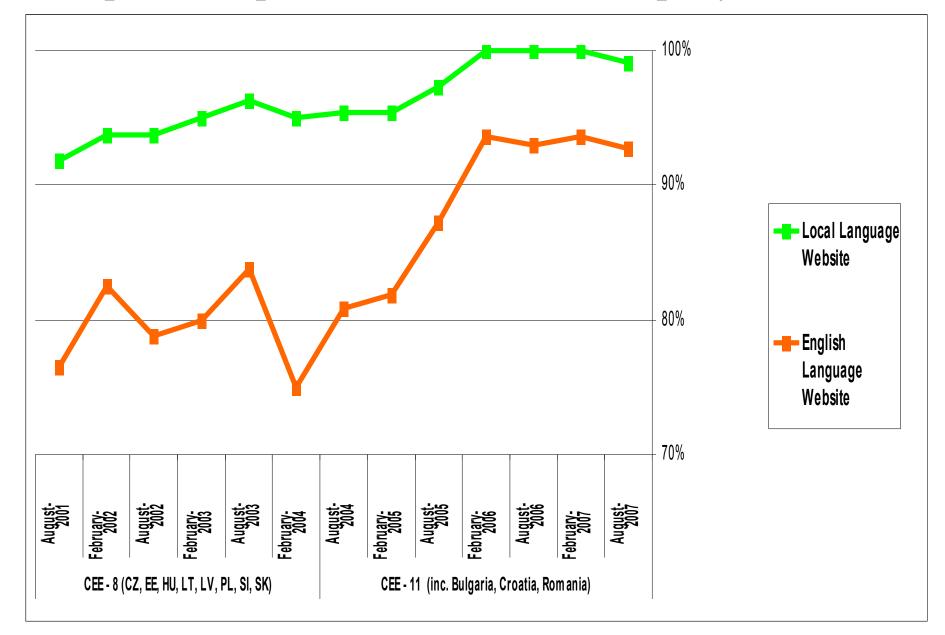
However, what is important is that the PFS Program has joined forces with other constituencies, both private and public, interested in promoting the implementation of international standards and adoption of best practice.

In other words, <u>networking</u> is a fundamental component of and indeed prerequisite for the success of this regional initiative.

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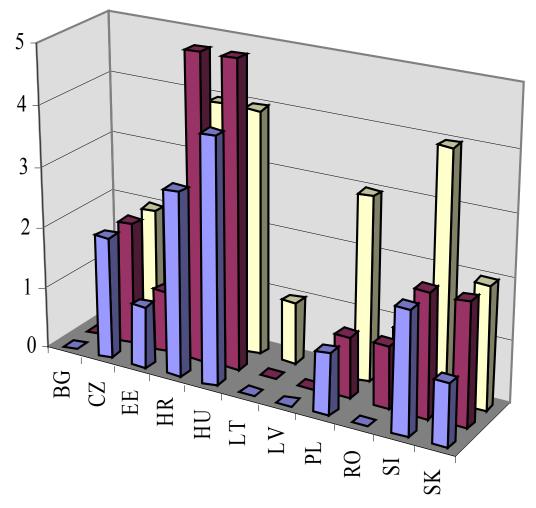
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Impact – Improved Disclosure – Company Websites



Impact – Improved Disclosure - ESG Reports

Companies with stand alone English-language ESG report



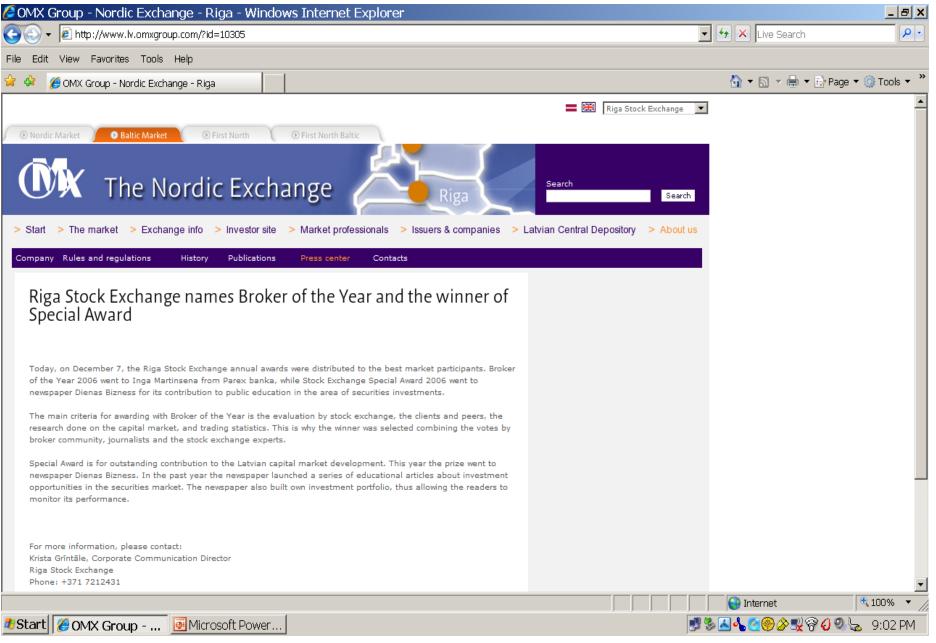
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- Companies with a stand alone English-language ESG report -April 2007
- Companies with a stand alone English-language ESG report - September 2007

Impact: What is the impact of the PFS Program Surveys?

Disclosure

In 2006 Mr. Mazullo was asked to chair the awards committee for the Baltic Market Awards organized by OMX Exchanges in Riga, Tallinn and Vilnius.

Impact: What is the impact of the PFS Program Surveys?



Impact

Internship Program

Since early 2000, the PFS Program has offered one or two-month unpaid research internships at the EWMI/PFS Program to recent graduates/students of business, economics and/or law. As of March 2007, 36 recent graduates/students from Austria (2), Bulgaria (1), Canada (3), Germany (2), Hungary (1), Latvia (1) Poland (20), Romania (1), Slovak Republic (1), Serbia (1) and the United States (2) have completed PFS Program internships.

The majority of the interns attended a lecture or workshop on corporate governance/corporate social responsibility organized by the PFS Program prior to commencing the internship. In this way, they have established a familiarity with and demonstrated their interest in the issues they analyze in the research project conducted during the internship.

Each intern works on an independent research project in one of the PFS Program's substantive areas. Each project is reviewed by a senior staff member and edited for content as well as style. The final research project is published on the PFS Program website.

PFS Program Surveys

Each year, several interns work on the PFS Program's two ongoing surveys.₆₄

Impact: Photo Gallery Page – www.pfsprogram.org



At work on the PFS Program surveys of websites of

Central and Eastern European listed companies - August 2003

From left to right: Michal Slawinski, PFS Program Intern (Student at Warsaw School of Economics, Poland); Katalin Nyitrai, Conference Coordinator, PFS Program; Amanda Schneier, PFS Program Intern (Student, Smith College, USA).

<u>Media</u>

Coverage by the print media in Bulgaria, Croatia, Hungary, Latvia, Lithuania, Japan, Poland, Slovakia, Slovenia, Spain, the UK and the US;

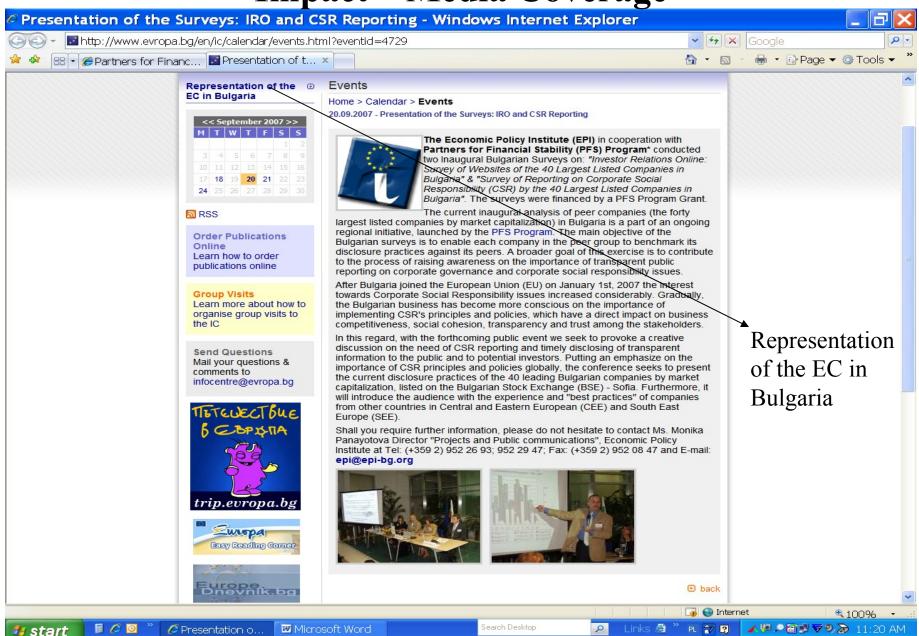
Numerous internet media outlets report on the surveys on an onging basis.

Partnerships with BusinessWire, CSRWire and Investor Relations magazine.

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Печатно издание	от Стефан АНТОНОВ [382 прочитания] 20 септември, 19:52 🖂 Едва 77.5% от водещите публични дружества в България поддържат свои сайтове в интернет. Това показва изследване на Института за икономическа политика, проведено сред 40-те компании с най- голяма пазарна капитализация. Тези, които поддържат англоезична версия, са дори по-малко - 75%. Компаниите се били селектирани на база пазарната им					
АКЦЕНТ	капитализация към 1 март тази година, а информация за сайтовете предоставяните на тях данни е набирана до 15 юни. В самото					
СВЯТ	изследване е отчитано не само предоставянето на информация, нужна на инвеститорите, но още оповестяването на предприети	Уикипедия				
ИНТЕРВЮ	мерки за опазване на околната среда и социална отговорност на	свобооната енциклопеоия				
КОМЕНТАРИ И АНАЛИЗИ	компаниите. Още по-малък става делът на компаниите с наистина изчерпателна информация. Според изследването едва 22.5%	Уикипедия 100 000				
ТЕМА	разкриват информация за борсовите котировки на съответните акции, а само 52.5% от дружествата публикуват имената на					
колумнисти	членовете от управителните съвети. Още по-малко пък са					
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книги	може да се направи сравнение с предходни периоди. "Все повече компании от региона, включително българските, осъзнават	 ФОТОГАЛЕРИЯ: Аксесоарите от Милано чантите 	-			
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TRŽIŠTE KAPITALA Zagrebačka burza i HANFA predstavile Kodeks korporativnog upravljanja

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Stvaranje bolje investicijske klime

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ZAGREB - Kodeks korporativnog upravljanja, koji je nastao u suradnji Hrvatske agencije za nadzor financijskih usluga (HANFA) i Zagrebačke burze, predstavljen je u srijedu s ciljem upoznavanja svih sudionika na tržištu kapitala s prednostima ovakvog kodeksa. Iako se radi o neobvezujućem dokumentu, samo njegovo nastajanje dokaz je ulaska hrvatskog tržišta kapitala u jednu zreliju fazu poslovanja, rekao je Ante Samodol, predsjednik Uprave Hanfe.

Zakonodavni okvir

Roberto Motušić predsjednik Uprave Zagrebačke burze dodao je kako nas ovakav dokument vodi razvijenijem i transparentnijem tržištu što će svakako biti dodatni poticaj investitorima. »Preduvjet za to mora biti jasan i čist zakonodavni okvir, a tržišna ci-

jena dionica uvelike ovisi o transparentnosti poslovanja i dostupnosti podataka o tvrtkama i ukoliko se to poštuje, manja je opasnost od pokušaja neprijateljskog preuzimanja«, rekao je Motušić. Geoffrey Mazullo, direktor PFS Programa, koji

EUROPSKA PRAKSA

Najbolja europska praksa implementirana u hrvatske uvjete poslovanja trebala bi rezultirati većom konkurentnošću, transparentnošću i sigurnošću hrvatskog tržišta kapitala

je u cijelu problematiku uključen više od 12 godina i koji je sudjelovao u izradi Kodeksa, naglasio je kako je cilj bio identificirati najbolju europsku praksu i implementirati je u sustav što bi trebalo rezultirati prije svega većom konkurentnošću, a onda i transparentnijim poslovanjem koje će privući dugoročne investitore

Sam Kodeks korporativnog upravljanja predstavila je Melita Marčeta, članica Uprave Zagrebačke burze, rekavši kako je njegov glavni cilj stvaranje bolje investicijske klime, s posebnim naglaskom na zaštiti manjinskih dioničara.

Iskustva Njemačke, Poljske i Slovenije

»Od Kodeksa očekujemo da postavi standarde korporacijskog upravljanja i podigne efikasnost tržišta kapitala«, rekla je Marčeta. Sudionicima su predstavljeni i primjeri iz Njemačke, Poljske i Slovenije, problemi s kojima su se susretali u procesu implementacije, ali i koristi koje su od toga na kraju ostvarili.

više od jedan posto, na 12.510 bodova. Tehnološki Nasdaq ojačao je 1,16 posto, na 2.450 bodova. Pad cijena nafte za dva posto, na 64.64 dolara za barel, bio je potaknut jačanjem nada da će sukob između Irana i Britanije oko pritvaranja 15-orice britanskih mornara od strane iračkih vlasti biti riješen diplomatskim putem. To je pomoglo jačanju cijena dionica zrakoplovnih kompanija i proizvođača potrošnih roba.

Nadalje, po podacima američkog nacionalnog



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NAFTA Aukcija imovine propalog ruskog giganta Croatia Eni-Neftegaz kupio dio Jukosove imovine

MOSKVA - Kompanija Eni-Neftegaz, podružnica talijanskog energetskog diva ENI, kupila je u srijedu putem aukcije dio imovine propalog ruskog naftnog giganta Jukosa, koji uključuje 20-postotni udjel u naftnom dijelu poslovanja državnog plinskog monopola Gazproma. Eni-Neftegaz za kupljeni je paket isplatio 151,5 milijardu rubalja (4,36 milijarde eura), premašivši tako ponudu ruske nafte kompanije Rosneft. U kupljeni su paket uključene i plinske tvrtke Arcticgaz i Urengoil. Prema



Zagrebačka pivovara ostvarila 148 milijuna kuna neto dobiti

ZAGREB- Zagrebačka pivovara je u 2006. ostvarila 147,98 milijuna kuna neto dobiti, što je 14,3 posto manja dobit nego u qodini ranije, podaci su iz fi-

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pisanju ruske novinske agencije Interfax, radi se o tvrtki-podružnici talijanske elektroenergetske grupacije ENI, s kojom je Gazprom otpisao tzv. opciju kupnje koja mu daje mogućnost kupnje dijela imovine ENI-ja.

Ovo je bila druga zaredom aukcija na kojoj se rasprodaje imovina propalog Jukosa, nekoć najveće ruske naftne kompanije u privatnom vlasništvu, koji duguje 27 milijardi dolara svojim kreditorima, među kojima su i ruske porezne vlasti te Rosneft. [AP/Hina]

Zviiezda: Ukupni 766,48 milijuna kuna

ZAGREB - Tvornica ulja Zvijezda, iz sastava koncerna Agrokor, u 2006. ostvarila je 17,49 milijuna kuna neto dobiti, što je 10,7 posto više nego u godini ranije, podaci su iz financijskog

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Zdenka smaniila gubitak ZAGREB - Prehrambena indus-

trija Zdenka iz velikih Zdenaca u 2006. godini poslovala je s neto gubitkom od 39,9 milijuna kuna, što je smanjenje gubitka u odnosu na godinu ranije kada je iznosio 52,3 milijuna kuna. U komentaru poslovnih rezultata

na dobit u skladu je s postavljenim planom poslovanja. Zarada po dionici iznosi 73,17 kuna. Ukupni prihodi Magme lani su iznosili 658,9 milijuna kuna i veći su 24,9 posto u odnosu na godinu ranije. U ukupnim poslovnim prihodima tvrtke maloprodaja sudjeluje s 84 posto.

kuna, priopćeno je iz Vetropack Straže. U prošloj godini Vetro-pack Straža je proizvela 216.451 tona staklene ambalaže te prodala 907 milijuna boca, od čega 60 posto na vanjskim, a 40 posto na domaćem tržištu. Također, tvrtka je razvila 37 novih artikala te nastavila vorticijsko aktivnosti. Otkad je

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Impact – Media Coverage



Impact – Website Traffic

Website Traffic

Traffic on the PFS Program website has skyrocketed, to a current level of approximately 20,000 visits and 90,00 hits per month. A large percentage of the traffic is directed to PFS Program research surveys and presentations at PFS Program events.

Impact – Website Traffic – www.pfsprogram.org

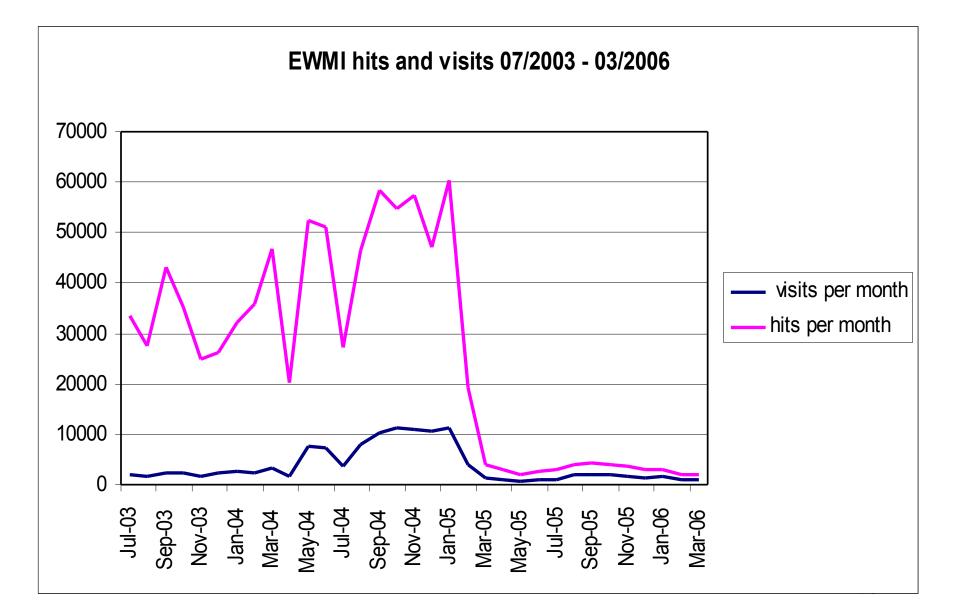
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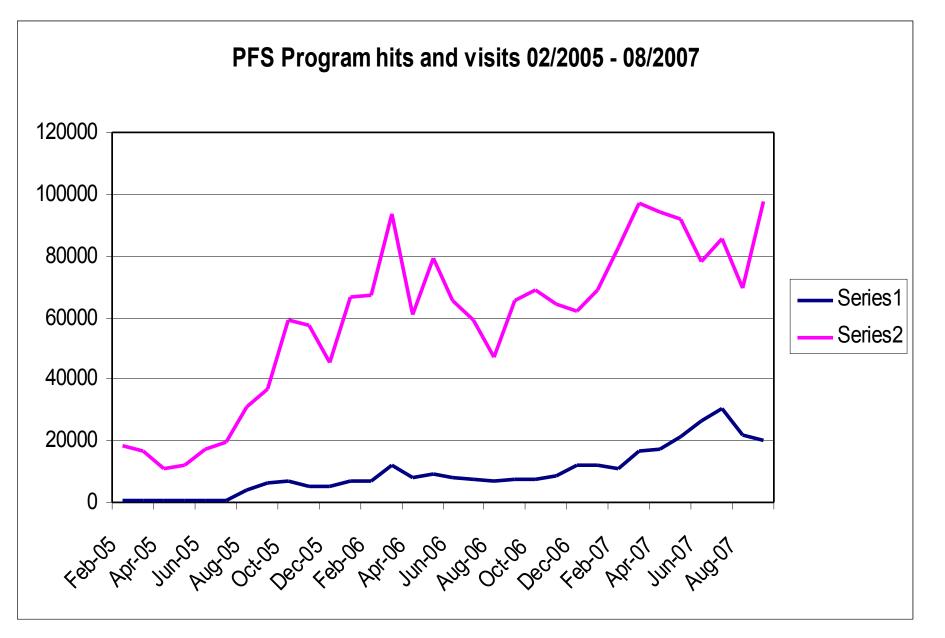
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Impact – Website Traffic – www.ewmi.hu



Impact – Website Traffic – www.pfsprogram.org

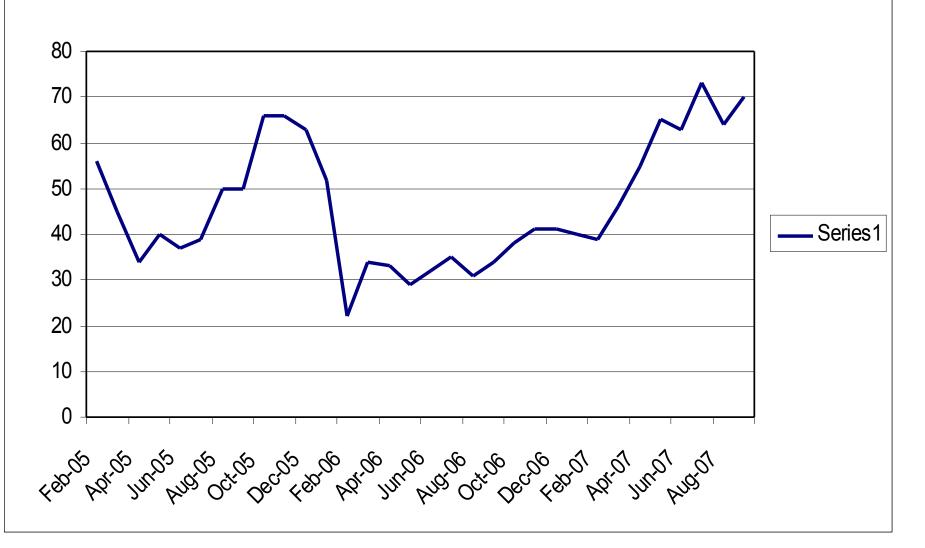


Impact – Website Traffic – Visitors from # of Countries

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	5	127	0.13%	118	0.15%	7568	0.12%	Canada		
	6	105	0.11%	86	0.11%	9428	0.14%	Brazil		
	7	80	0.08%	69	0.09%	3919		Estonia		
	8	78	0.08%	73	0.09%	4162		Croatia (Hrvatska)		
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	13	37	0.04%	35	0.04%	71	0.00%	Portugal		
	14	31	0.03%	31	0.04%	699	0.01%	Switzerland		
	15	24	0.02%	22	0.03%	2533		Netherlands		
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Impact – Website Traffic – Visitors from # of Countries

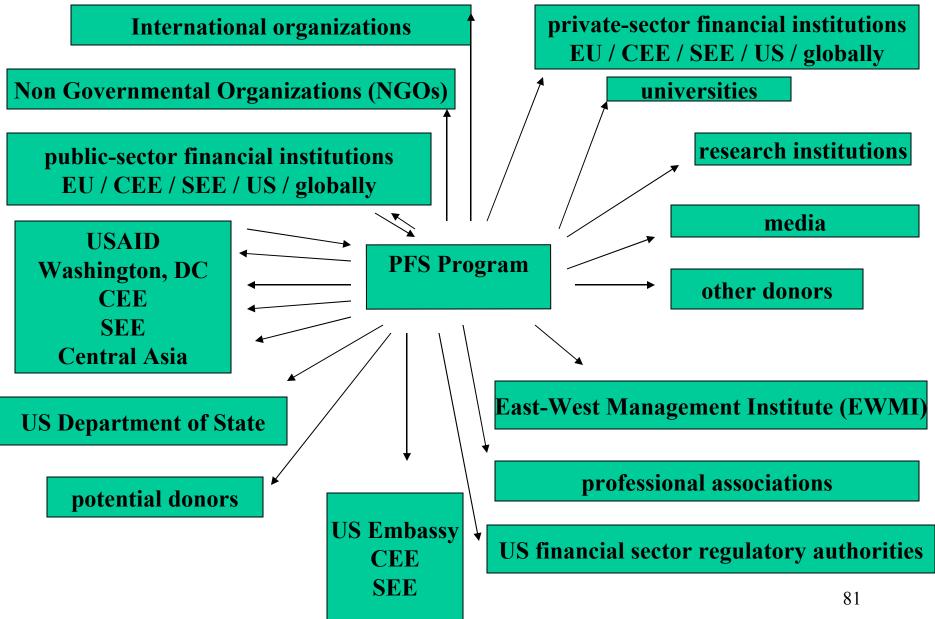
Countries visiting PFS Program Website 02/2005 - 06/2007



Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network How We Network** What Do We Do Differently Value Added

The PFS Program Network



Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network How We Network** What Do We Do Differently Value Added

How We Network – Face to Face

PFS Program Activities

Advisory services; conferences, seminars and workshops; grants; study visits; and technical assistance

PFS Program In-House Research

Case studies; database of SRI contacts; two semi-annual regional surveys; other *ad hoc* projects

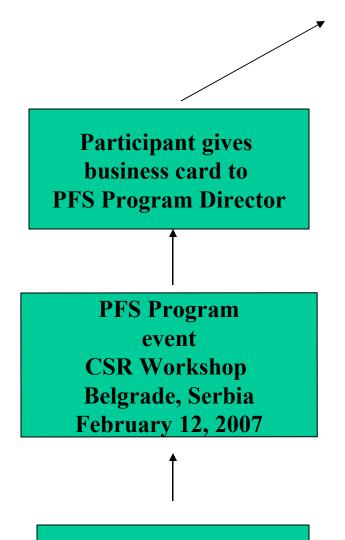
Participation in National, Regional and International Events CEE, SEE, EU, US and globally

> **Teaching Engagements CEE and SEE**

Networking – Initiated by PFS Program Participant

PFS Program event CSR Workshop Belgrade, Serbia February 12, 2007

Participant



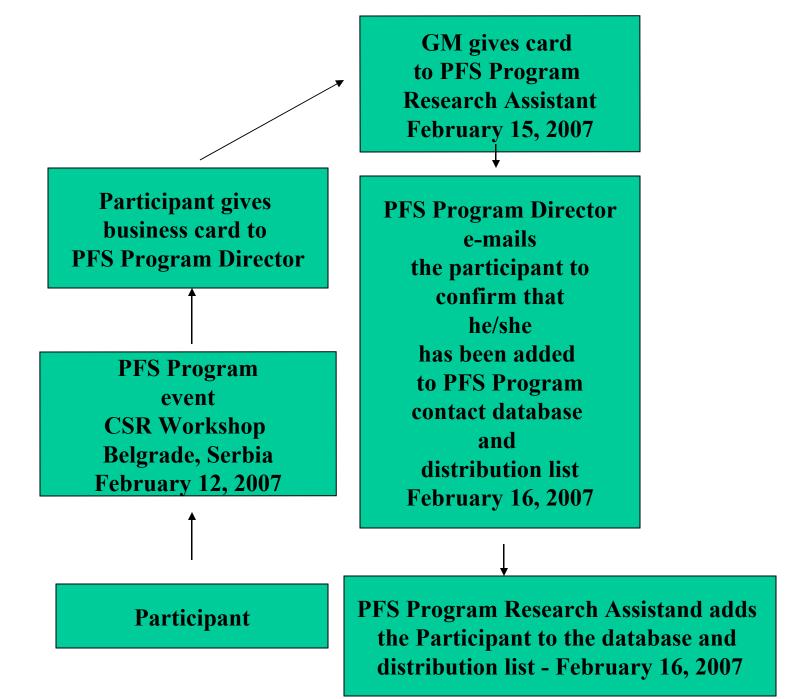
Participant

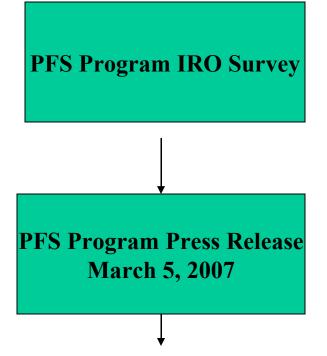
GM gives card to PFS Program Research Assistant February 15, 2007

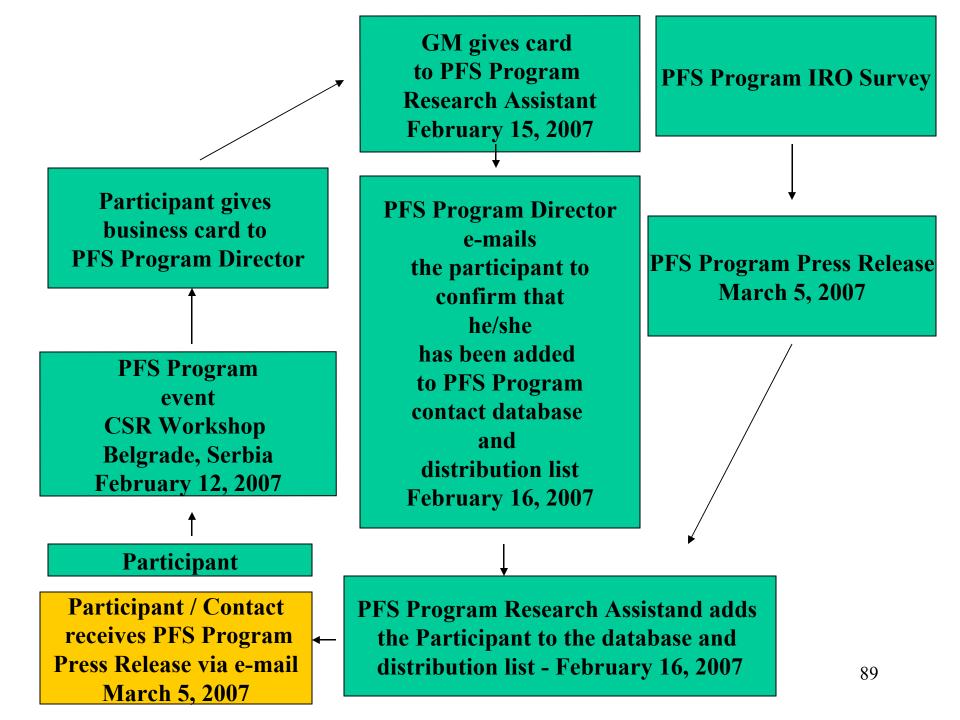
Participant gives business card to PFS Program Director

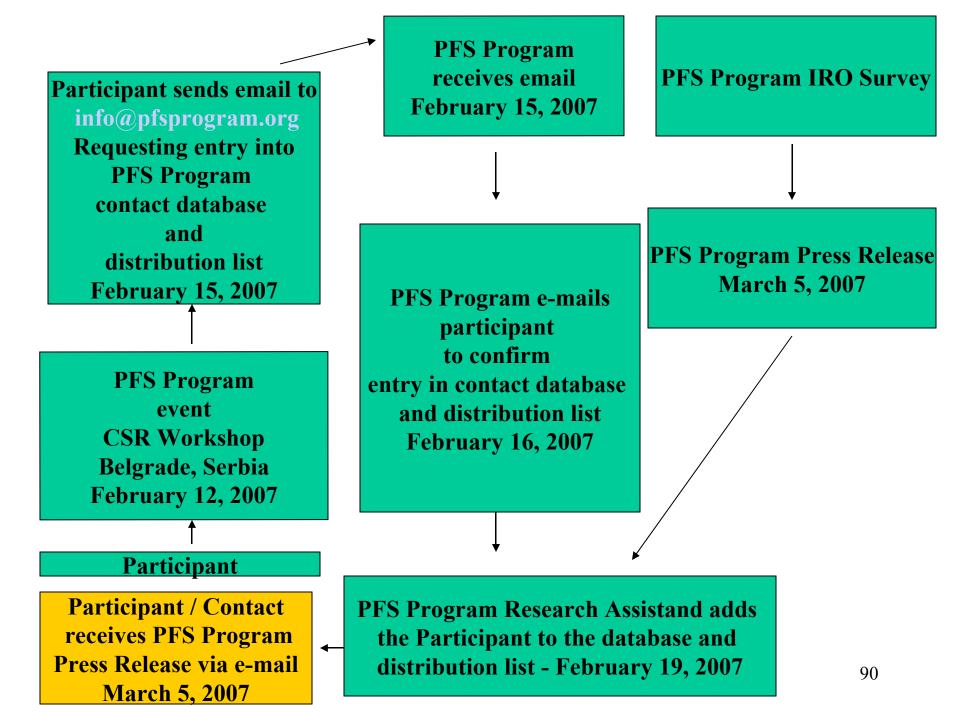
PFS Program event CSR Workshop Belgrade, Serbia February 12, 2007

Participant

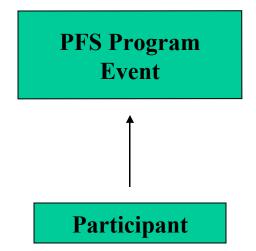


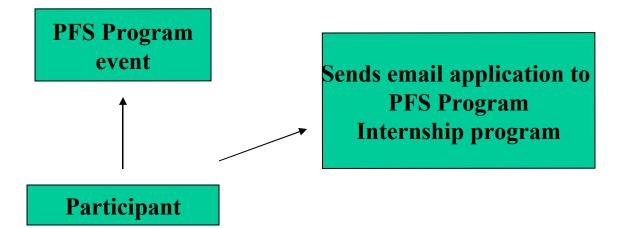




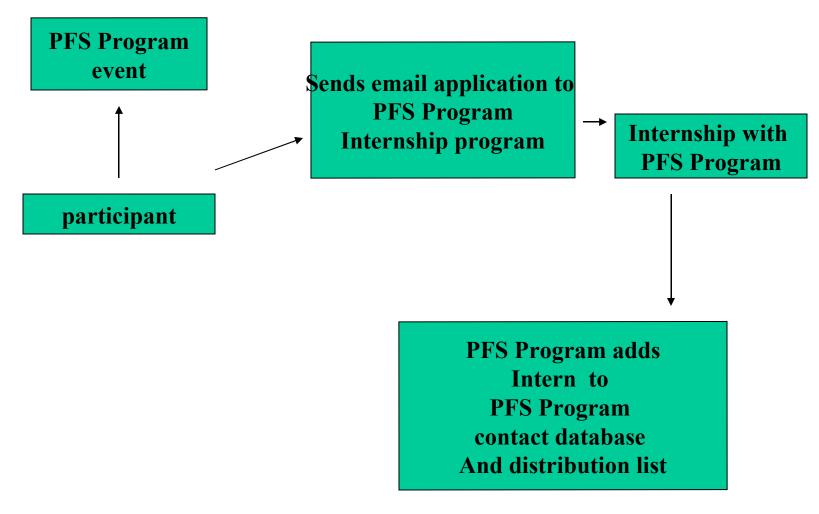


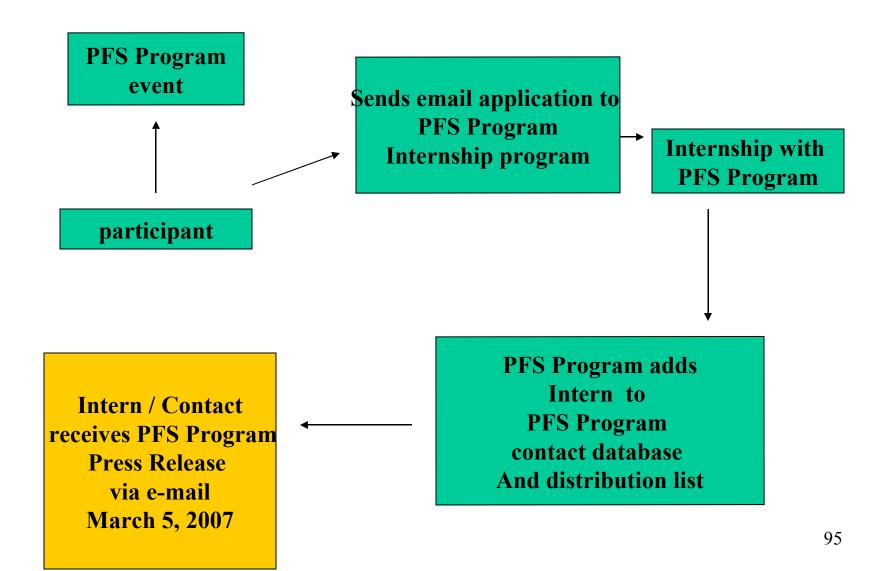
Networking – Initiated by PFS Program Participant











How We Network – Online

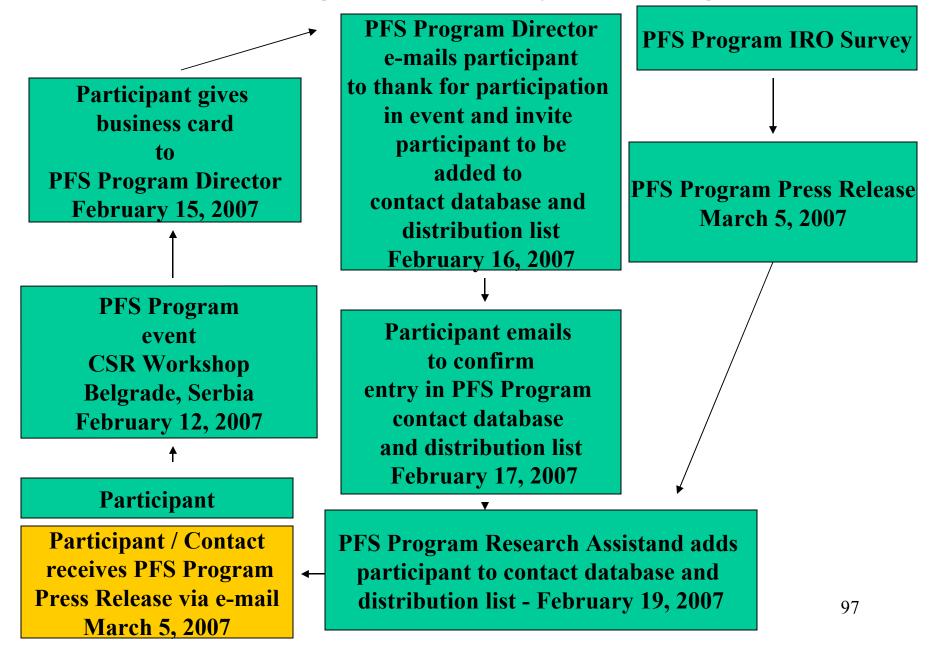
www.pfsprogram.org

<u>Contact Us – info@pfsprogram.org</u>

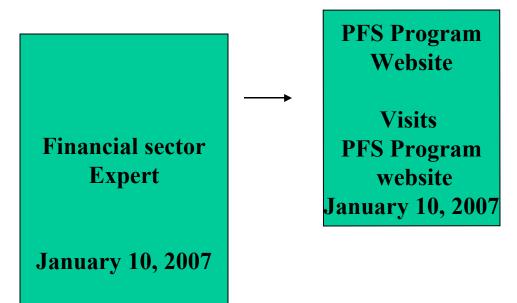
Links to/from PFS Program partners

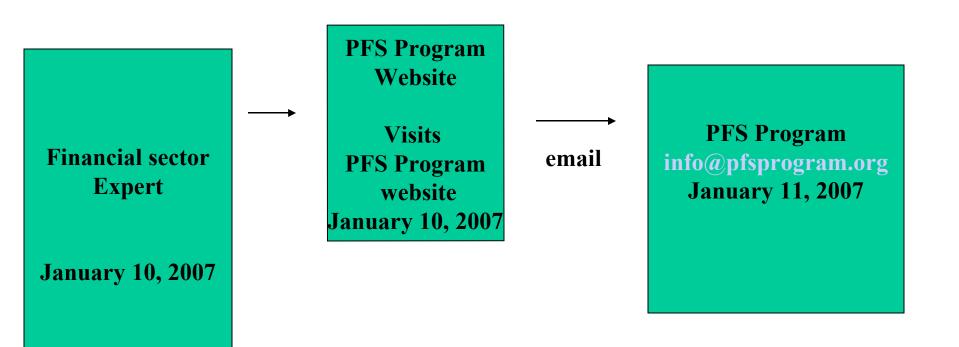
CSRWire Newsfeed

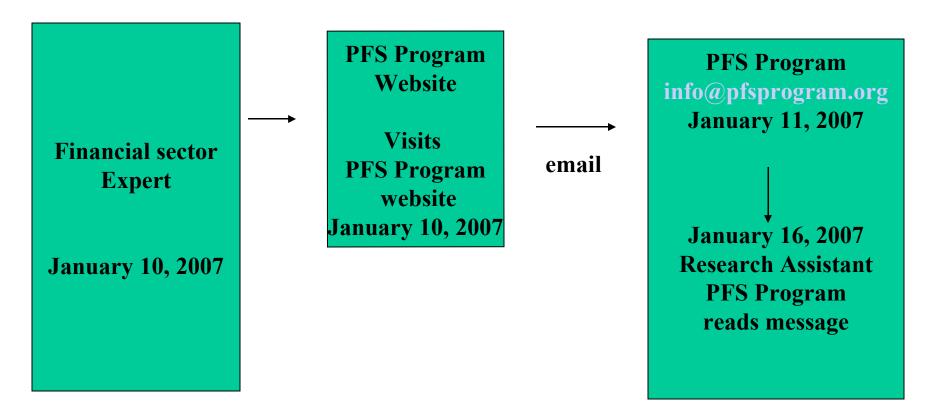
Networking – Initiated by PFS Program

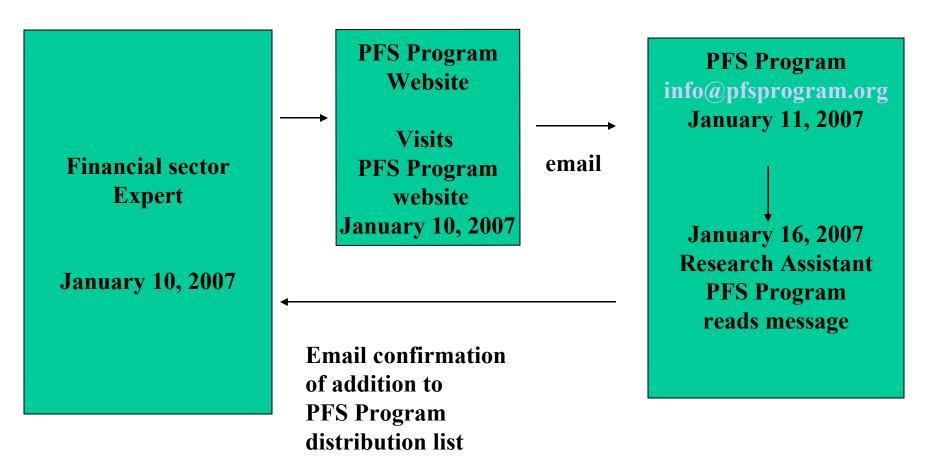


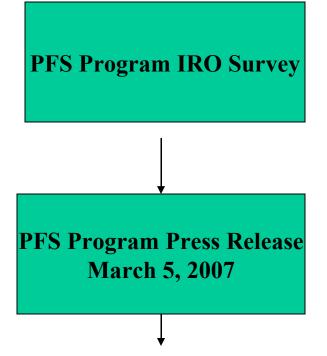
Online Networking – Initiated by Visitor to www

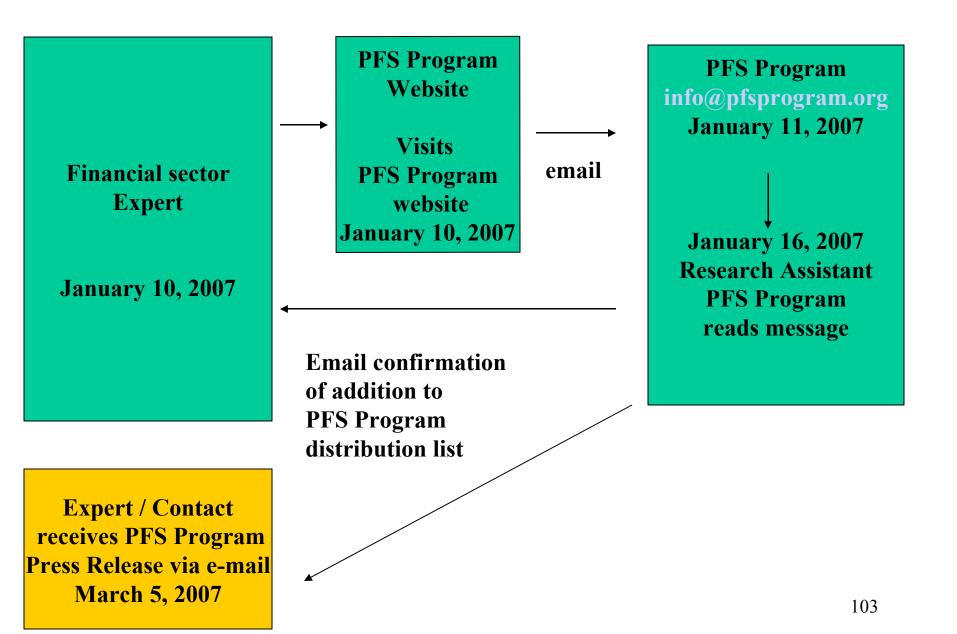


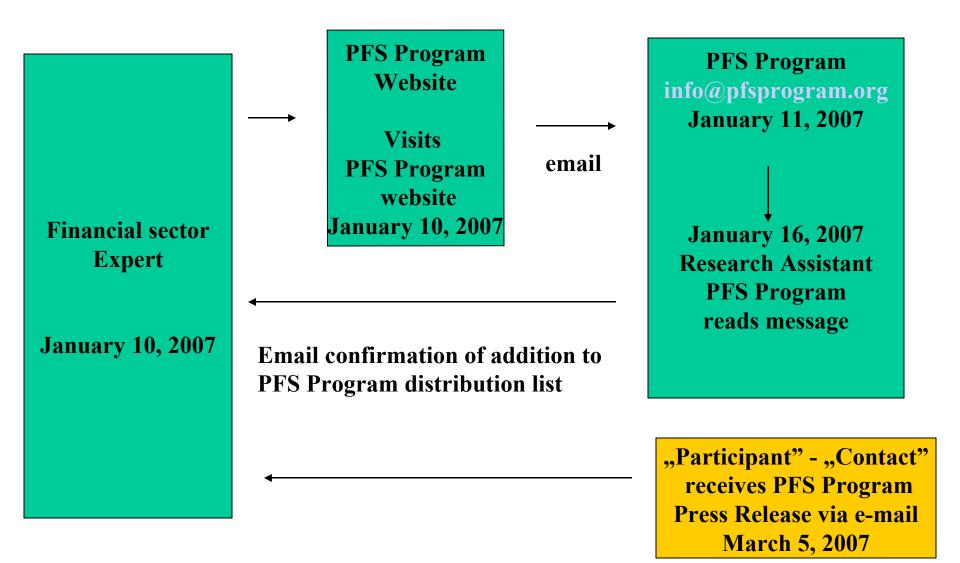






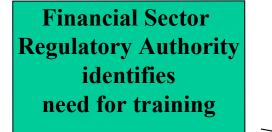




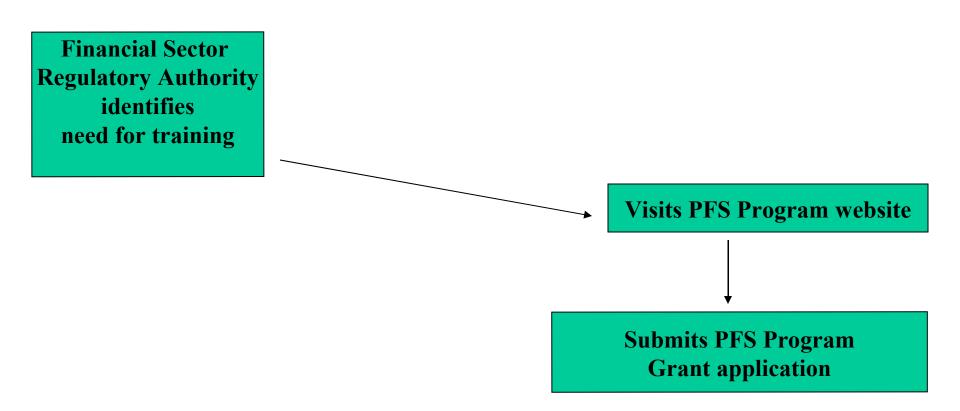


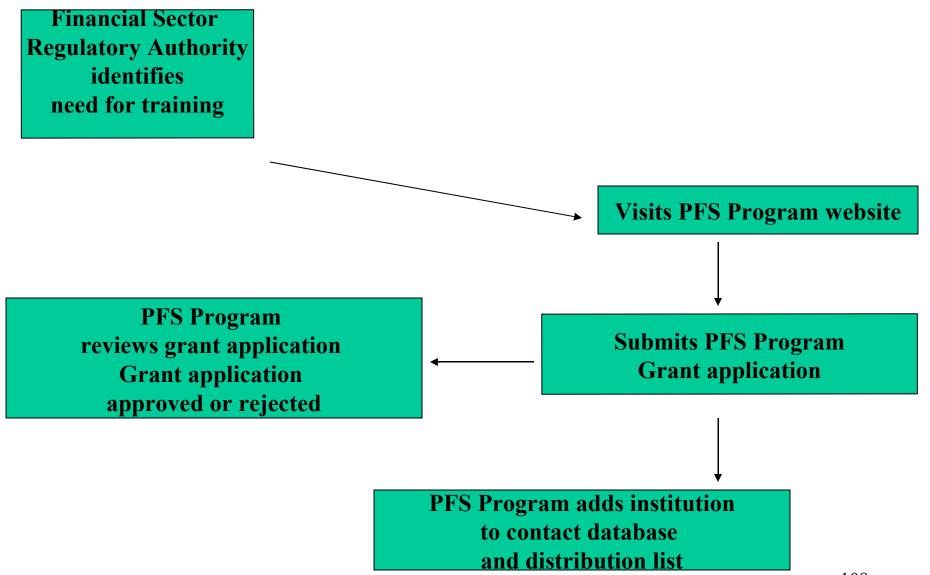
Online Networking – Initiated by Visitor to www

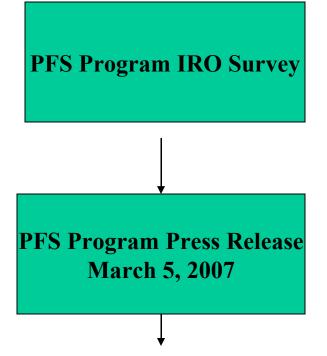
Financial Sector Regulatory Authority identifies need for training

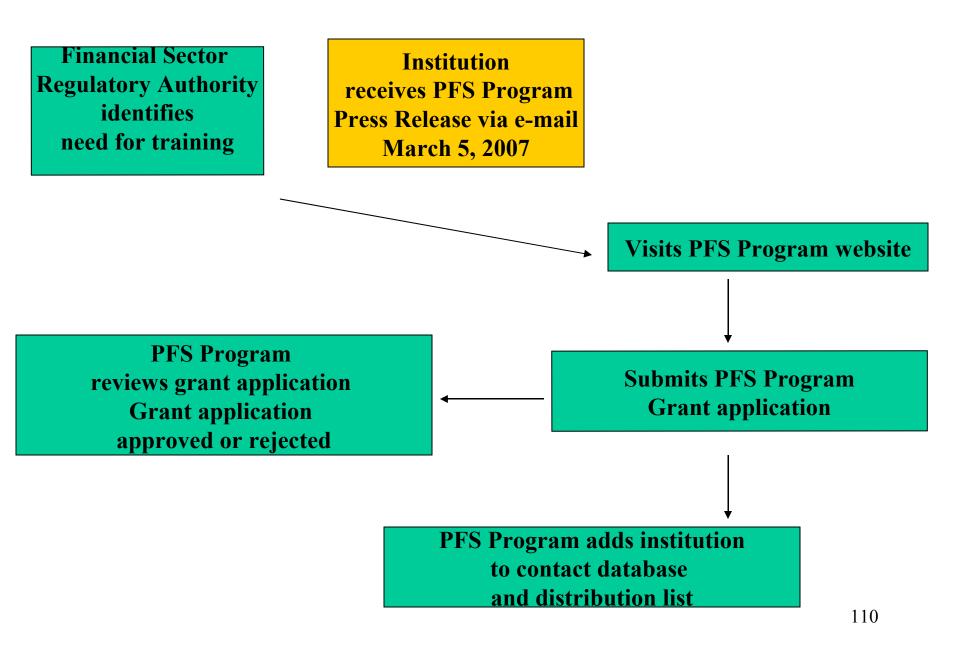


Visits PFS Program website

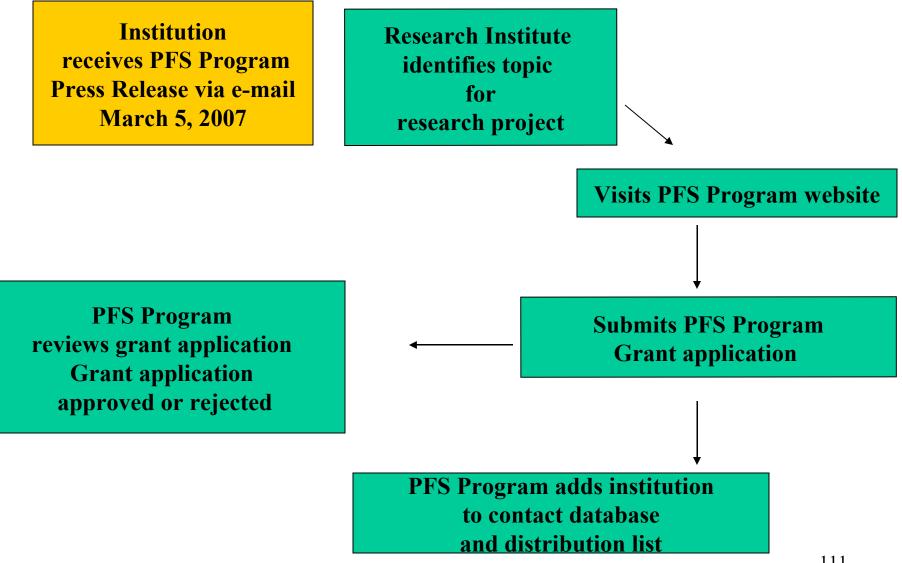






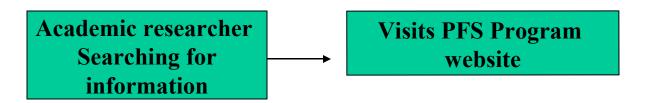


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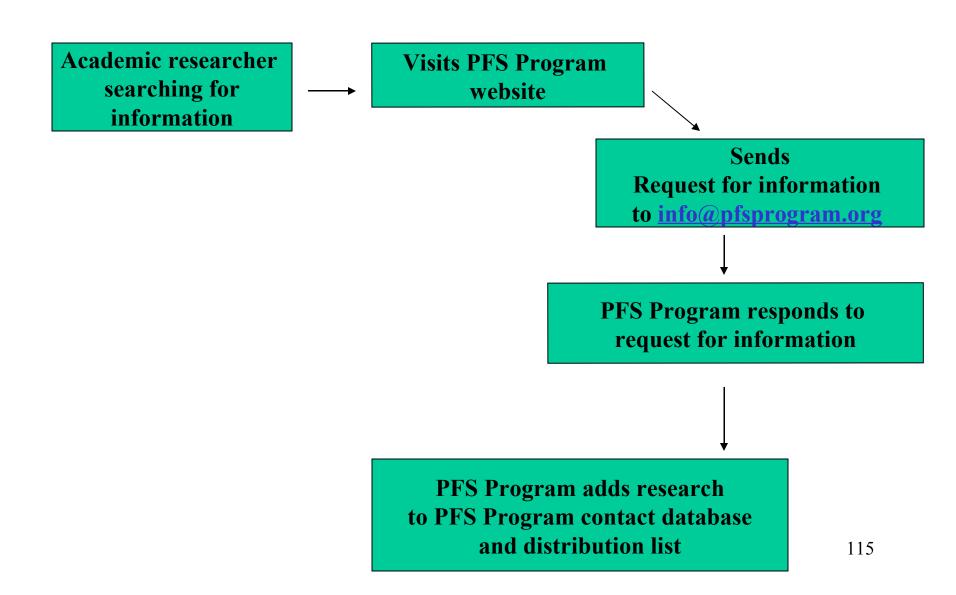


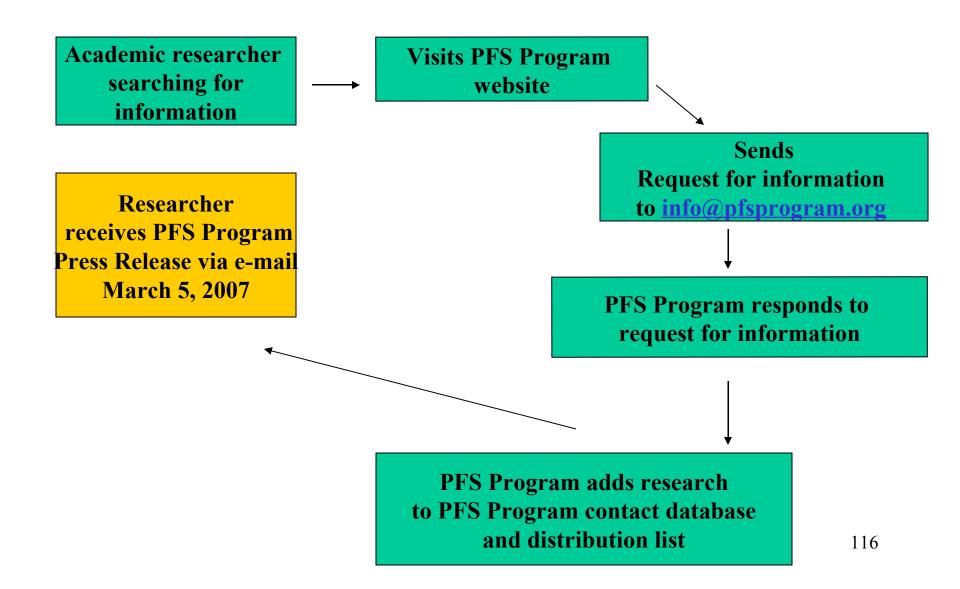
Online Networking – Initiated by Visitor to www

Academic researcher Searching for information



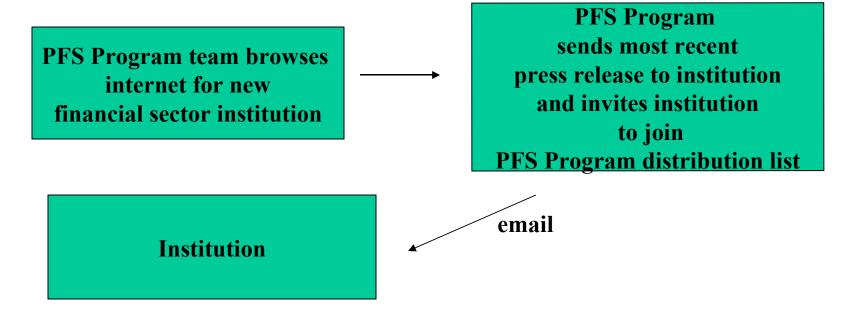






Online Networking – Initiated by PFS Program

PFS Program team browses internet for new financial sector institutions



PFS Program team browses internet for new financial sector institution PFS Program sends most recent press release to institution and invites institution to join PFS Program distribution list

Institution confirms Interest in PFS Program distribution list

email

PFS Program team browses internet for new financial sector institution

Institution confirms Interest in PFS Program distribution list PFS Program sends most recent press release to institution and invites institution to join PFS Program distribution list

email

PFS Program confirms addition of Institution to distribution list PFS Program team browses internet for new financial sector institution

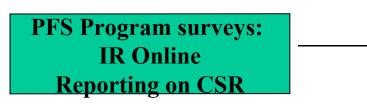
Institution confirms Interest in PFS Program distribution list

> Institution receives PFS Program Press Release via e-mail March 5, 2007

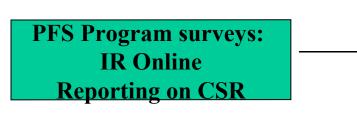
PFS Program sends most recent press release to institution and invites institution to join **PFS Program distribution list** email **PFS Program** confirms addition of **Institution to distribution list**

Online Networking – Initiated by PFS Program

PFS Program surveys: IR Online Reporting on CSR



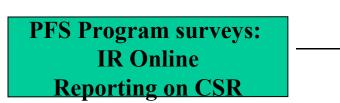
January 2007 Identification of 10 largest listed companies in 11 CEE Countries BRIC and Ukraine



January 2007 Identification of 10 largest listed companies in 11 CEE Countries BRIC and Ukraine

Identification of Investor Relations (IR) officer at each company

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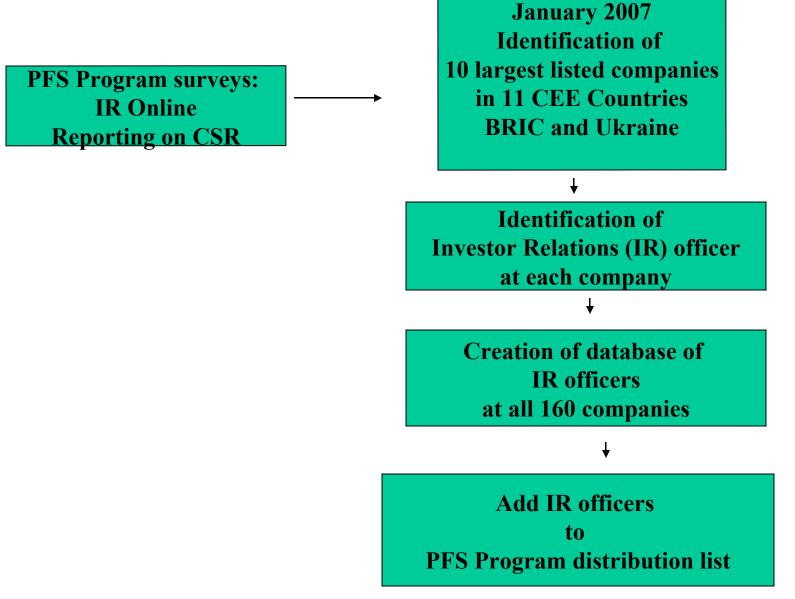


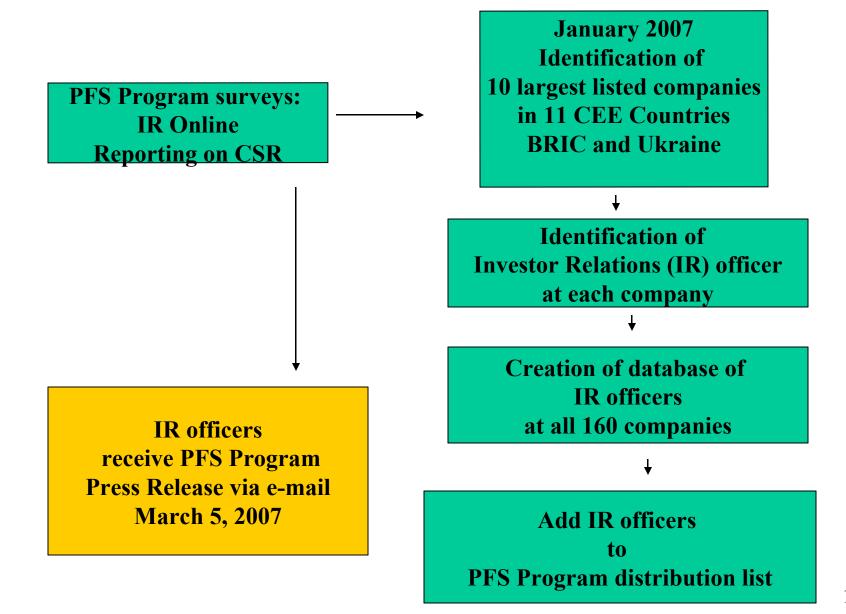
January 2007 Identification of 10 largest listed companies in 11 CEE Countries BRIC and Ukraine

♦

Identification of Investor Relations (IR) officer at each company

Creation of database of IR officers at all 160 companies





How We Network – Distribution Network

PFS Program Contact Database Participants in PFS Program activities and events Meetings with CEE and SEE institutions Email contact – info@pfsprogram.org

PFS Program database of SRI contacts The creation of the database led to the creation of the distribution list for PFS Program press releases.

<u>PFS Program distribution list</u>

More than 1,000 people receive each PFS Program press release.

PFS Program Press Release

September 4, 2007 Distribute press release to 1,086 counterparts

September 5, 2007 Receive approximately 100 messages Out of office Error message – change entry in database Thank you Request for additional information Distribution of press release through CSRWire's syndication network

Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network** How We Network <u>What Do We Do Differently</u> Value Added

What We Do Differently – Network Development

The PFS Program built its network by working with a wide range of individual experts in approximately 10-15 institutions in eight CEE countries. The PFS Program cooperated with each of these institutions on one or more events: internships, seminars, study tours, training and workshops. Later, the geographic focus of the PFS Program shifted to SEE. The PFS Program continued to engage its CEE network, by inviting them to share their experience with colleagues in SEE.

Impact:

Personal relationships with hundreds of people involved/interested in the areas of PFS activities.

Online presence and outreach to thousands of people through the PFS Program website.

What We Do Differently – Content

The PFS Program created, collated, collected, organized and made publicly-available focused information on a wide range of financial sector topics.

The PFS Program designed its own methodology for research and surveys, then applied this methodology systematically across the region. This led to the collection of time series data.

All of this time series data is available for free on the PFS Program website.

Impact: Consistently high ranking in Internet search engines.

Scores of contacts initiated online as a result of content on the PFS Program website.

Search – Keywords - Investor Relations in CEE Results – Google - # 1, 2 and 10 of 10 - PFS / 7 and 8 - PFS Partners

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What We Do Differently – Content

The PFS Program created, collated, collected, organized and made publicly-available focused information on a wide range of financial sector topics.

The PFS Program designed its own methodology for research and surveys, then applied this methodology systematically across the region. This led to the collection of time series data.

All of this time series data is available for free on the PFS Program website.

Impact: Consistently high ranking in Internet search engines.

Scores of contacts initiated online as a result of content on the PFS Program website.

What We Do Differently – Distribution

Each press release is sent from the email address of the Director of the PFS Program.

Result:

Many people respond to the press release, thereby retaining real, personal contact.

What We Do Differently – Distribution

Each press release is sent from the email address of the Director of the PFS Program.

Result:

Many people respond to the press release, thereby retaining real, personal contact.

Many people forward the press release to contacts, and cc the PFS Program on the forwarded message.

What We Do Differently – Distribution

Each press release is sent from the email address of the Director of the PFS Program. The email is not sent anonymously. The press release is sent to groups within a particular company, institution or organization. The recipient can see who else from his company, institution or organization also received the press release.

Result:

A network is created and maintained. Recipients know that their colleagues have received the information. There is no need to forward the press release. Colleagues can discuss the information online by sending a reply to all message.

What We Do Differently – Links Policy

The PFS Program has hyperlinks to two types of organizations:

Financial sector institutions (central banks, financial sector regulatory authorities, professional associations and stock exchanges) in CEE and SEE

And

Other financial sector institutions and other institutions who have cooperated with the PFS Program on a particular activity, event or project

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What We Do Differently – Links Policy

The PFS Program also has hyperlinks imbedded into the text of all of its pages.

Impact:

Internet search engines use a complicated system to calculate website popularity. One component of the methodology is the number of hyperlinks a website has to other websites. Another component is how many websites have a hyperlink to the website.

All links are reviewed on a quarterly basis, to ensure that they function properly.

What We Do Differently – Partner Organizations Page

The Partner Organization page is updated quarterly to note the number of organizations that have co-financed PFS Program activities and the number of PFS Program grants.

> The partners are divided into groups: CEE SEE United States

> > Other countries.

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The PFS Program is managed by USAID's Office of Economic Growth (EG) in the Europe and Eurasia Bureau (E&E). The EG office focuses on economic restructuring including energy and infrastructure, macroeconomic policy reform, and developing the microeconomic foundations to sustain competitive economic growth. A key focus is promoting institutional development and building human capacity. Economic growth programs support the development of sound macroeconomic and microeconomic reforms to help accelerate the transition from centrally-planned to market economies through technical assistance, training and credit activities. The areas of concentration include bank and non-bank financial intermediation, financial market supervision and regulatory reform, capital market development, privatization, corporate governance, commercial law and judicial reform, accounting, financial crimes, fiscal and pension reform as well as enterprise development. For more information, please visit www.usaid.gov/locations/europe_eurasia/mt/.

East-West Management Institute (EWMI) is a not-for-profit organization that promotes economic and legal reform in countries making the transition to a free-market economy. EWMI provides advice and technical services in capital market development, enterprise restructuring, legal and regulatory reform, privatization and rule of law. Recognizing the importance of viable civil societies in reinforcing economic and legal reform, EWMI also supports local Non-Governmental Organizations (NGOs) by providing international networking opportunities and training. For more information, please visit www.ewmi.org.

Partner Organizations - Partner organizations in Central and Eastern Europe (CEE), South East Europe (SEE) and other countries include: Central Banks, commercial banks, consulting firms, Financial Intelligence Units, financial sector regulatory authorities, law firms, Ministries of Finance, Ministries of Justice, professional associations, research institutions, self-regulatory associations, stock exchanges and universities. Links to these institutions may be found on the Links page of this website.

Between December 2000 and September 30, 2007:

- 57 institutions from CEE countries have contributed towards costs of PFS Program activities;
- 36 institutions from SEE countries have contributed towards costs of PFS Program activities;
- 10 US institutions have contributed towards costs of PFS Program activities; and
- 32 institutions from other countries have contributed towards costs of PFS Program activities.

During the same time period, the PFS Program has co-financed a total of 34 grants with partner institutions in seven CEE countries and four SEE countries.

Done

Agenda

Introducing the PFS Program The Environment in which the PFS Program Operates **The PFS Program Mandate A Successful PFS Program Initiative The PFS Program Network How We Network** What Do We Do Differently Value Added

Value Added

The PFS Program, a public-private partnership, adds value to financial sector development by engaging a network of financial sector professionals in ongoing initiatives designed to promote regional cooperation through the adoption of international standards and the implementation of best practice.